

**2004  
SDDC  
Commander's  
Conference**





**2004  
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***Administrative  
Announcements***



# **Agenda**

**(18 July 2004)**

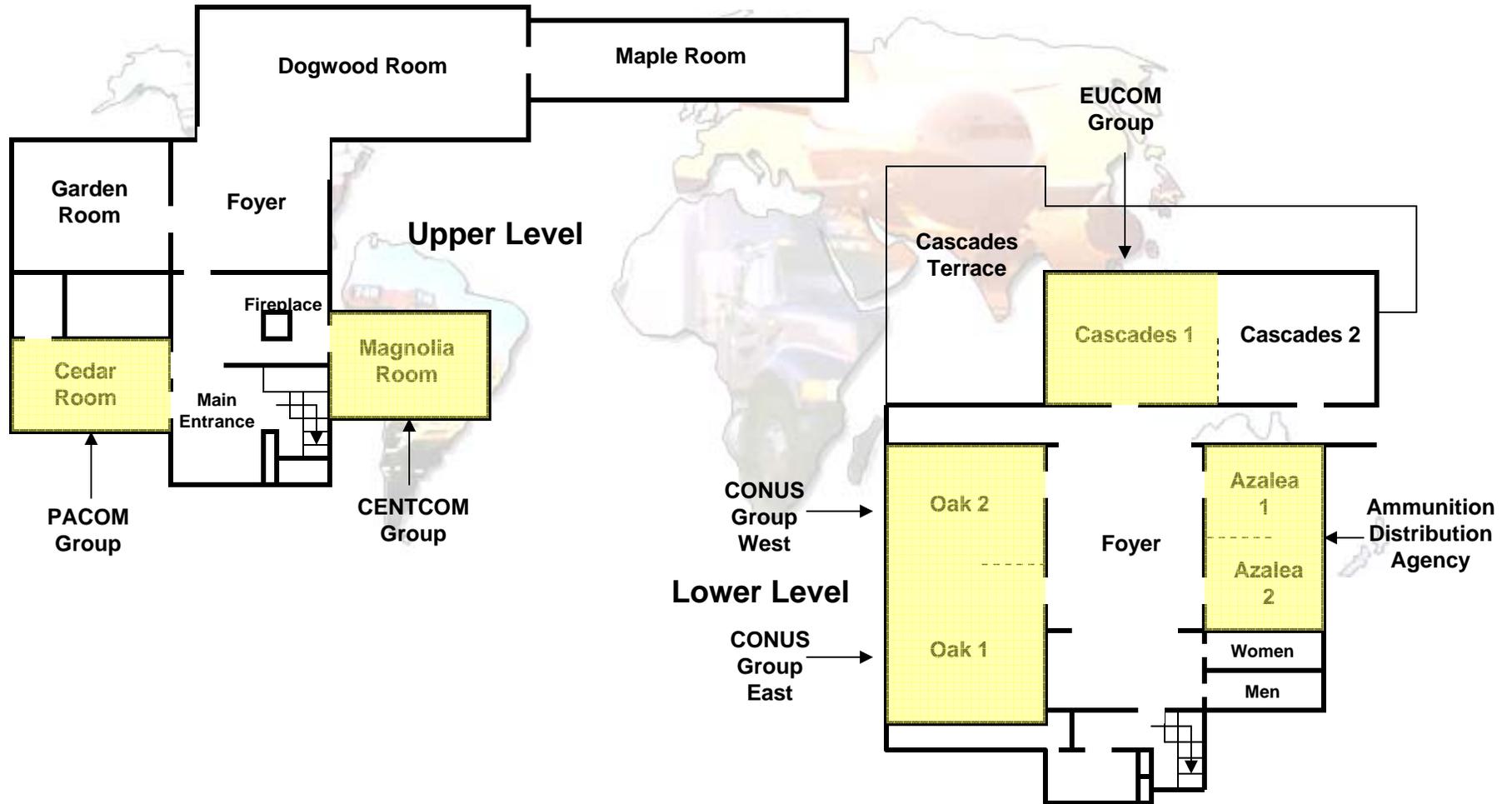
<b>0700-0800</b>	<b>Continental Breakfast</b>	<b>Hotel Dining Room</b>	<b>Woodland's Staff</b>
<b>1000-1005</b>	<b>Administrative Announcements</b>	<b>Dogwood Room</b>	<b>Mr. Fisher, G-7</b>
<b>1005-1035</b>	<b>SDDC Compo-Integrated Task Organization Concept</b>	<b>Dogwood Room</b>	<b>COL(P) Sanders, DCM</b>
<b>1035-1045</b>	<b>Break-out Group Concept</b>	<b>Dogwood Room</b>	<b>Mr. Fisher, G-7</b>
<b>1045-1600</b>	<b>Break-out Sessions</b>		
<b>CONUS Group East</b>		<b>Oak Room 1</b>	<b>Ms Bealor, Plans</b>
<b>CONUS Group West</b>		<b>Oak Room 2</b>	<b>SGM Mraz, G-7</b>
<b>Ammunition Distribution Agency</b>		<b>Cascades Room 1</b>	<b>LTC Cook, G-7</b>
<b>EUCOM Group</b>		<b>Cascades Room 2</b>	<b>LTC Furgerson, G-7</b>
<b>PACOM Group</b>		<b>Cedar Room</b>	<b>Mr. Minford, Plans</b>
<b>CENTCOM Group</b>		<b>Magnolia Room</b>	<b>Ms Herman, Plans</b>
<b>1800-2200</b>	<b>Commander's Dinner</b>	<b>Green Leafe Tavern</b>	<b>Ms Mayo, G-7</b>

**Paving the way to the future!**



# Agenda

(Room Assignments Afternoon 18 July)





# **Agenda**

**(19 July 2004)**



<b>0700-0800</b>	<b>Continental Breakfast</b>	<b>Hotel Dining Room</b>	<b>The Woodland's Staff</b>
<b>0800-1200</b>	<b>Break-out Group Meetings</b>	<b>Classrooms</b>	<b>Mr. Fisher, G-7</b>
<b>1250-1255</b>	<b>Administrative Announcements</b>	<b>Dogwood Room</b>	<b>Mr. Fisher, G-7</b>
<b>1255-1630</b>	<b>Break-out Session Briefings</b>	<b>Dogwood Room</b>	<b>Group Leaders</b>
<b>1630-1700</b>	<b>Closing Remarks</b>	<b>Dogwood Room</b>	<b>Commanding General</b>

**Paving the way to the future!**

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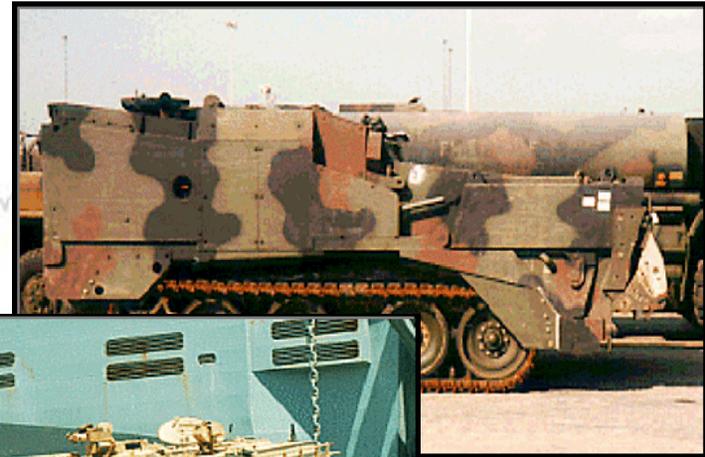
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***Compo-Integration  
Concept***



## Agenda

- Army Transformation
- Army Reserve Transformation
- How We Think SDDC fits in...
- SDDC Concept
- Personnel Requirements





## ***Serving a Nation at War: A Campaign Quality Army with Joint and Expeditionary Capabilities***

***Hon Les Brownlee and GEN Peter J Schoomaker***

**An Expeditionary Mindset:** In this globalized world, our enemies shift resources and activities to those areas least accessible to us. The norm will be short-notice operations, extremely austere theaters of operations and incomplete information. Soldiers with a joint and expeditionary mindset will be confident that they are organized, trained and equipped to go anywhere.

**A Campaign Quality Army:** The campaign quality of an Army thus is not only its ability to win decisive combat operations, but also its ability to sustain those operations as long as necessary, adapting them as required to unpredictable and often profound changes in the context and character of the conflict.

**A Joint Mindset:** We now seek joint interdependence. Interdependence is the assurance that service capabilities can work together smoothly.

The U.S. is driving a rapid revolution in the methods and Techniques of war.

**Force Design Must Catch Up with Strategic Reality**



## *Concept of a Modular Army*

**Intent:** Create a **“brigade based” Army** that is more responsive to regional combatant commanders needs, better employs Joint capabilities, facilitates force packaging and rapid deployment, and fights as self contained units capable of full spectrum operations.

**Modular components for operational and tactical levels comprise command and control headquarters and direct combat or support units**

### **C2 Headquarters**

#### ***Units of Employment***

**Echelon Above Brigade Headquarters** - tailored to level of seniority required for Joint and or Army theater / operational / tactical missions.

**UEx** = Div Rear / Corps Forward

**UEy** = Corps Rear / Theater / ARFOR / JFLCC

### **Combat and Support Units**

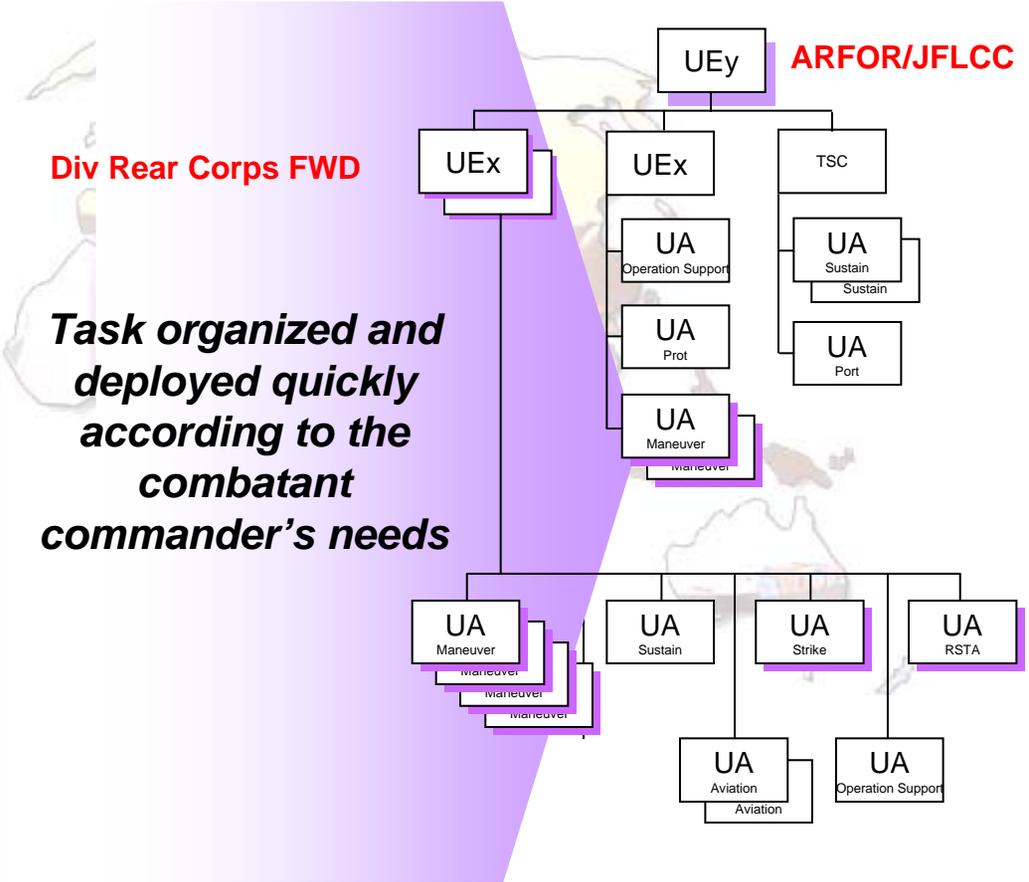
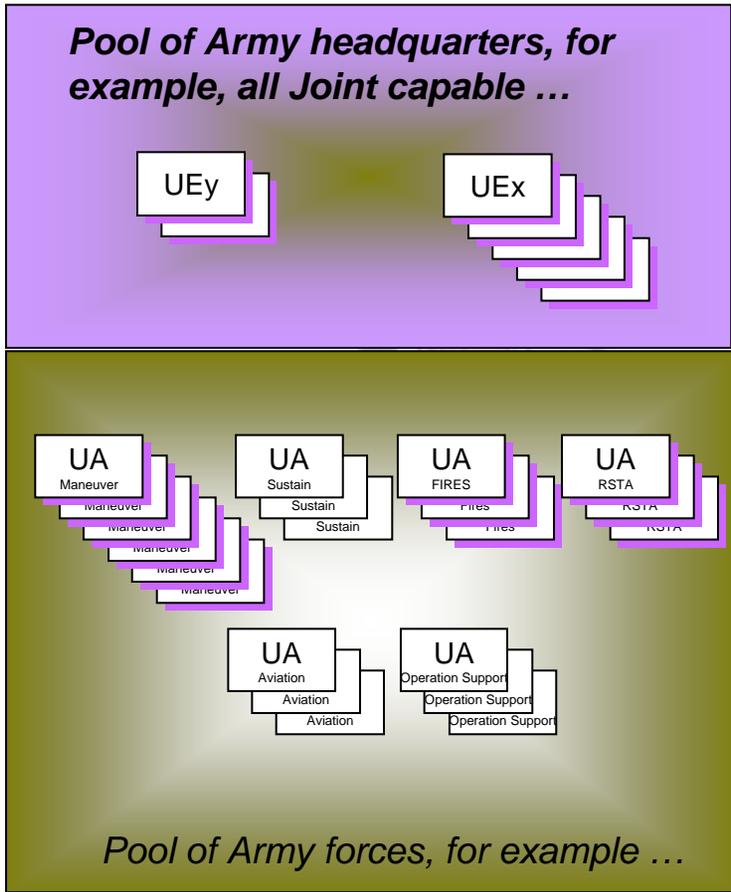
#### ***Units of Action***

**Maneuver Units Of Action (Armored and Infantry)** designed and organized for close combat and stability operations

**Support Units Of Action** designed and organized for multifunctional and functional support operations



# Organization of a Modular Army



**Rule of Thumb 1 UEx can have up to a total of 10 BUA's (Maneuver UA / Support UA) under its span of control**



## ***Green Tab Notes: Deep Change and War***

***Notes from LTG Helmly***

**It is time to lead...  
No more comfortable  
business as usual footing.**

**Training:** “**Largely training is still geared to time rather than tasks.**” Training is in our hands and we will learn how to execute training for war. The Doctrine and guidance are out there—now execute!

**Leader Development:** “**Leaders must have strong character, without it nothing else matters.**” As you tighten training, use it to develop leaders. Don’t carry people in leadership positions if they can’t hack it.

**Change:** “**We will change our RRCs, our BASOPs methods, our warfighting management practices, our structure, our training and personnel management practices, and we will continue to change them in years ahead.**” We will seek to keep our flags and designations, but as we no longer have Infantry Divisions in the Army Reserve, we have to change and we will.

**“We are doing business completely unlike anything in the past”**



## ***Transformation Rotational Force: Design Process***

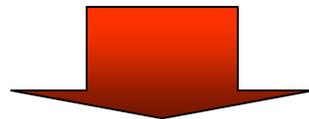
- Dept of the Army briefing, “Army Rotational Analysis & Planning Guidance”, 4 Jun 03.
- Secretary of Defense Memo (w/attachment), Rebalancing Forces, 9 Jul 03.

**Four Imperatives**

**Three Key Criteria**

- **Minimizes force turbulence**
- **Mission flexible**
- **Resource Distribution**
- **Force Structure Supportability**
- *Stability (soldier welfare)*
- *Force Depth (force structure)*
- *Time to Train (G-7)*

**USARC  
CONCEPT**



**Army Reserve Expeditionary Package (AREP)**

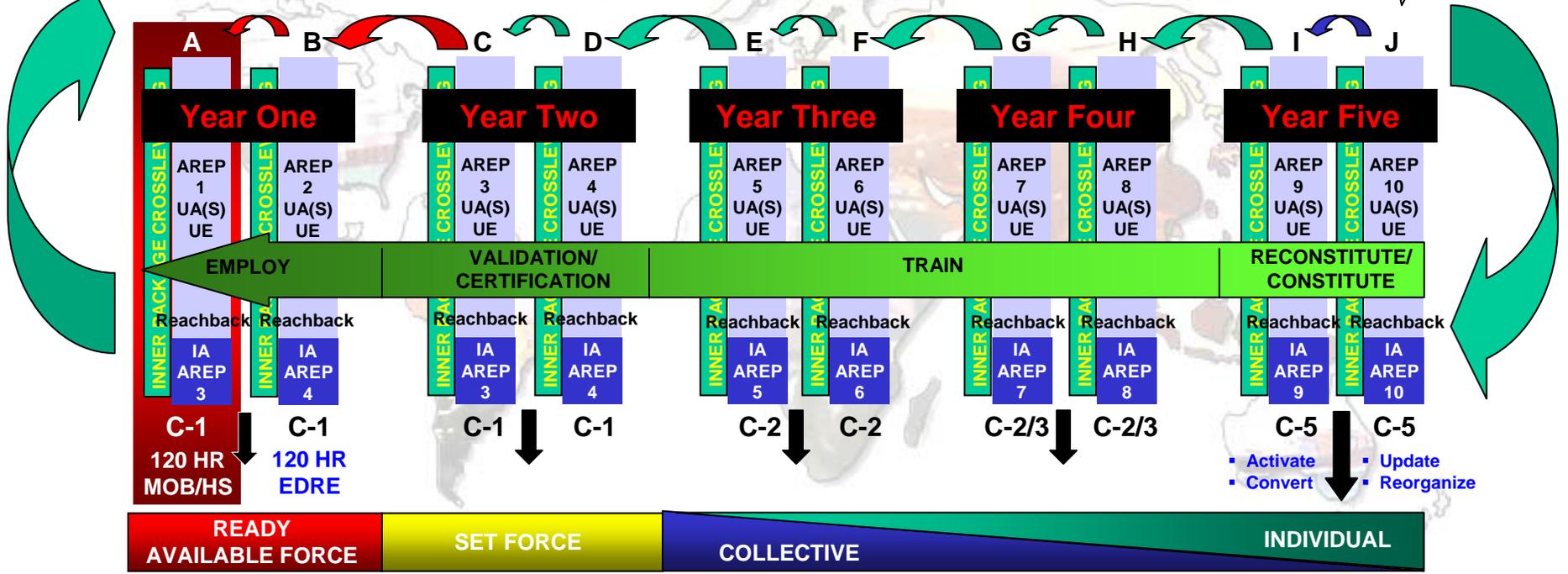


# Army Reserve Expeditionary Force – Packages Readiness and Rotational Depth

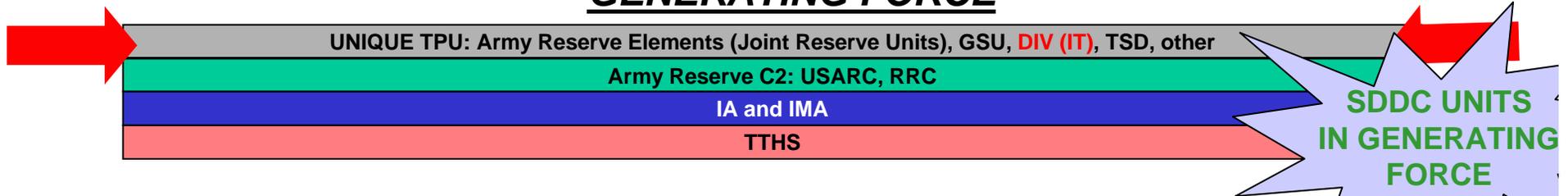
**USARC CONCEPT**  
10 PACKAGES  
2 MOB'd/YEAR

## OPERATING FORCE

Return from deployment window and reconstitute/reset



## GENERATING FORCE



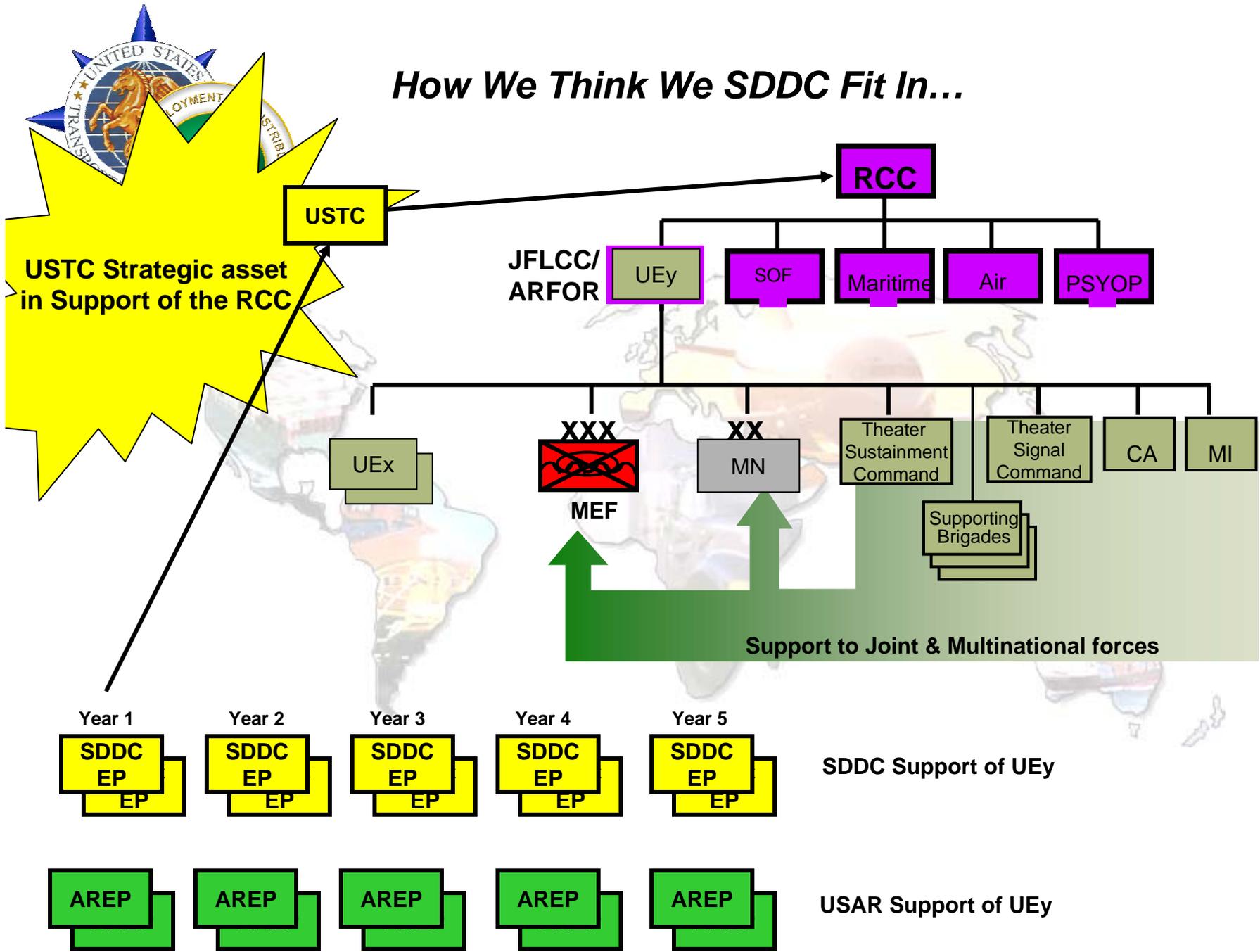


## ***MDMP: SDDC Compo-Integration***

<b>RECEIPT OF MISSION</b>	<b>March 2003: Received Mission from CG</b>
<b>MISSION ANALYSIS</b>	<b>Coordination with FORSCOM, USARC, CASCOM, COT Department of the Army, RRCs, SDDC Staff</b>
<b>COA DEVELOPMENT</b>	<b>Completed April 2004</b>
<b>COA ANALYSIS</b>	<b>Concept to SDDC Subordinate Commanders May 2004</b>
<b>COA COMPARISON</b>	<b>Completed 8 June 2004</b>
<b>COA APPROVAL</b>	<b>CG directs development of Compo-Integrated Concept 28 June 04</b>
<b>ORDERS PRODUCTION</b>	
<b>REHEARSAL</b>	
<b>EXECUTE/ASSESS</b>	

**CSA orders the  
reorganization of the Army  
to an Expeditionary Force**

# How We Think We SDDC Fit In...

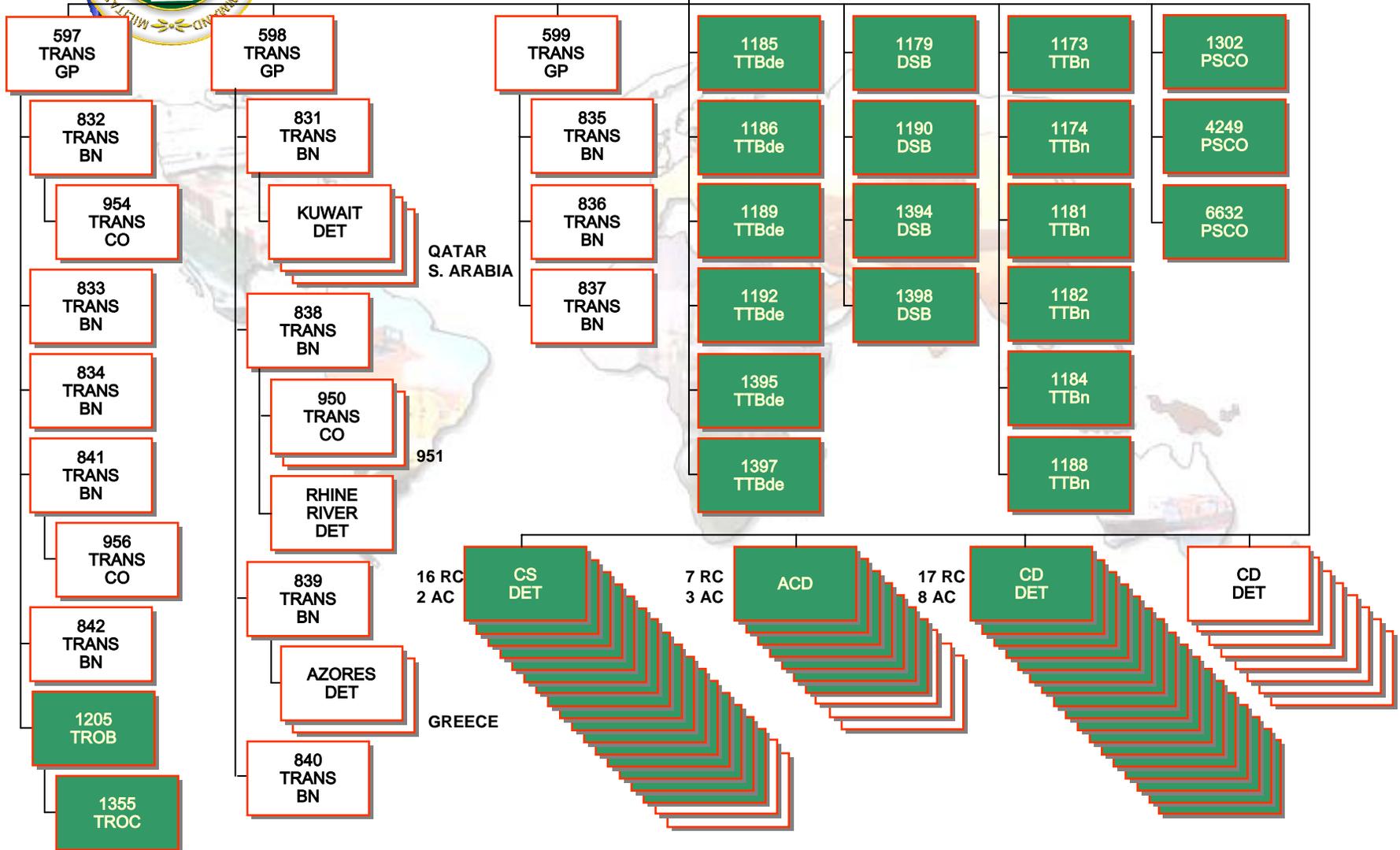




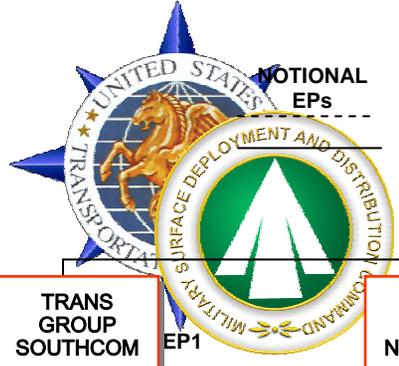
# SDDC Task Organization (Current)

ARMY RESERVE  
 ACTIVE ARMY

SURFACE DEPLOYMENT DISTRIBUTION COMMAND



# SDDC Compo-Integration/ Expeditionary Concept



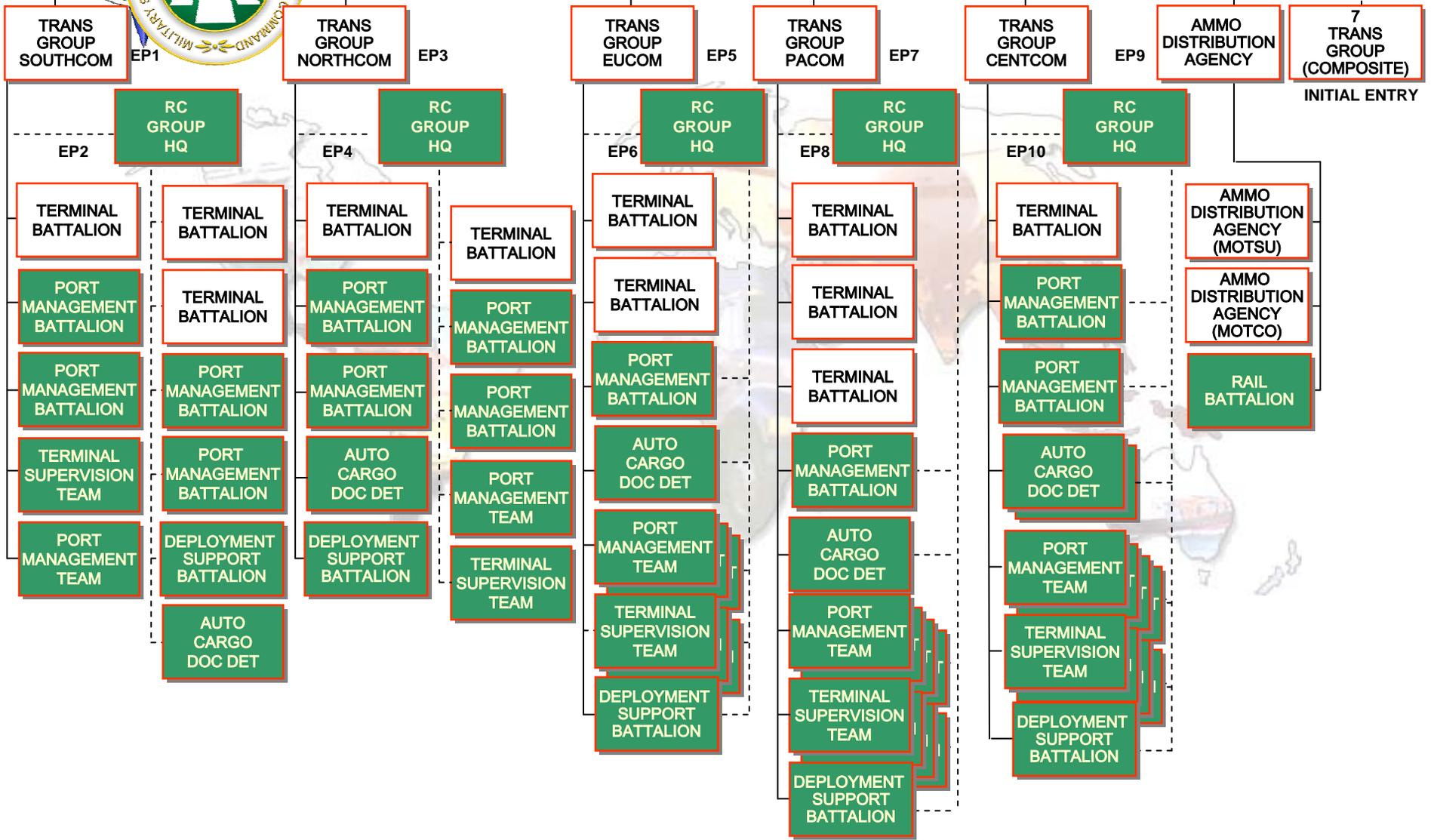
EP: EXPEDITIONARY PACKAGE

JOINT ORGANIZATION  
 ARMY RESERVE  
 ACTIVE ARMY

TRANS  
COM

SURFACE  
DEPLOYMENT  
DISTRIBUTION  
COMMAND

SDDC  
DDOC  
SUPPORT  
COMMAND





## **Concept Outline**

### **5 Transportation Group Headquarters**

Creation of 2nd TG in CONUS and TG in CENTCOM AOR  
2 located in CONUS  
1 in EUCOM AOR  
1 in PACOM AOR  
1 in CENTCOM AOR  
3 commanded by Active Army Officers  
1 commanded by an Active Guard and Reserve Officer  
1 commanded by an Army Reserve Officer

### **1 Ammunition Distribution Agency**

Commanded by either an Active Army O-6 or Senior Executive  
Operates Terminals at MOTSU and MOTCO  
Assigned MTOE Transportation Rail Battalion

### **5 RC Group Headquarters**

Assigned to each Transportation Group  
Commanded by Army Reserve Officers  
Reports to Transportation Group Commander in Peacetime  
Commands Expeditionary Packages in Wartime

### **Creation of 10 Expeditionary Packages**

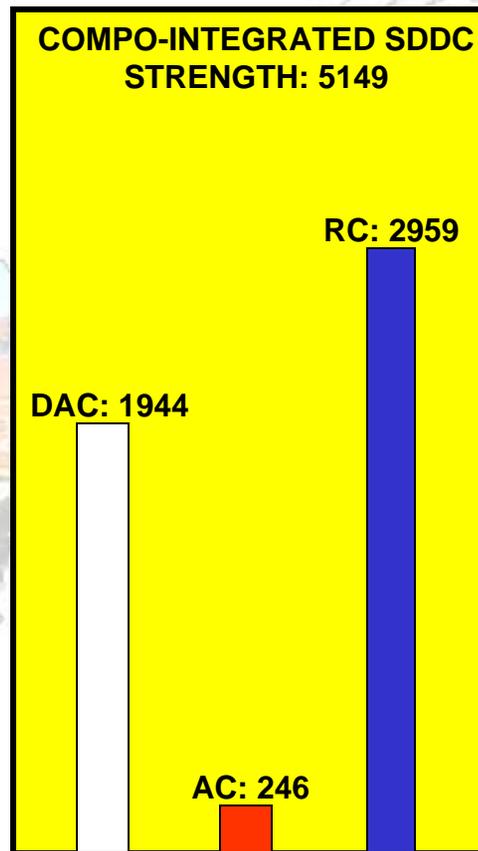
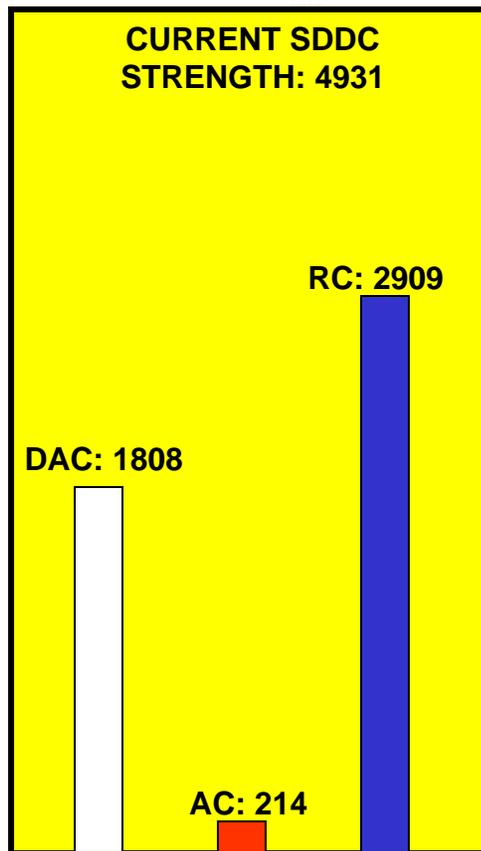
2 per Transportation Group  
1 commanded by the Transportation Group Commander  
1 commanded by the RC Group Commander  
World-wide Deployable  
Task organized to provide multi-capable functions

### **No Deactivations of Army Reserve Units**

Army Reserve Units task organized under Transportation Groups  
Army Reserve Units task organized into Expeditionary Packages



## Changes in Personnel Strength

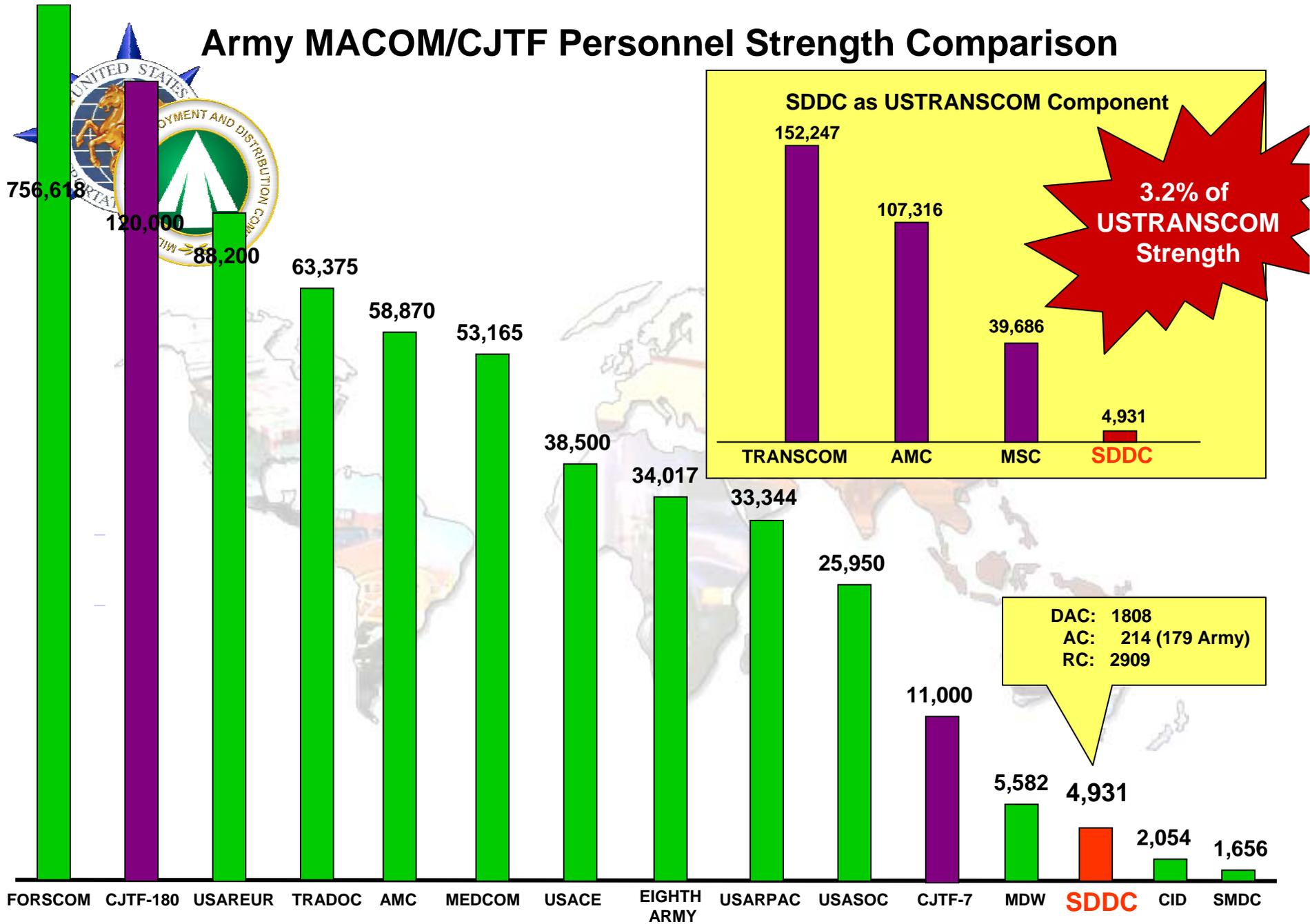


### Additional Personnel Requirements:

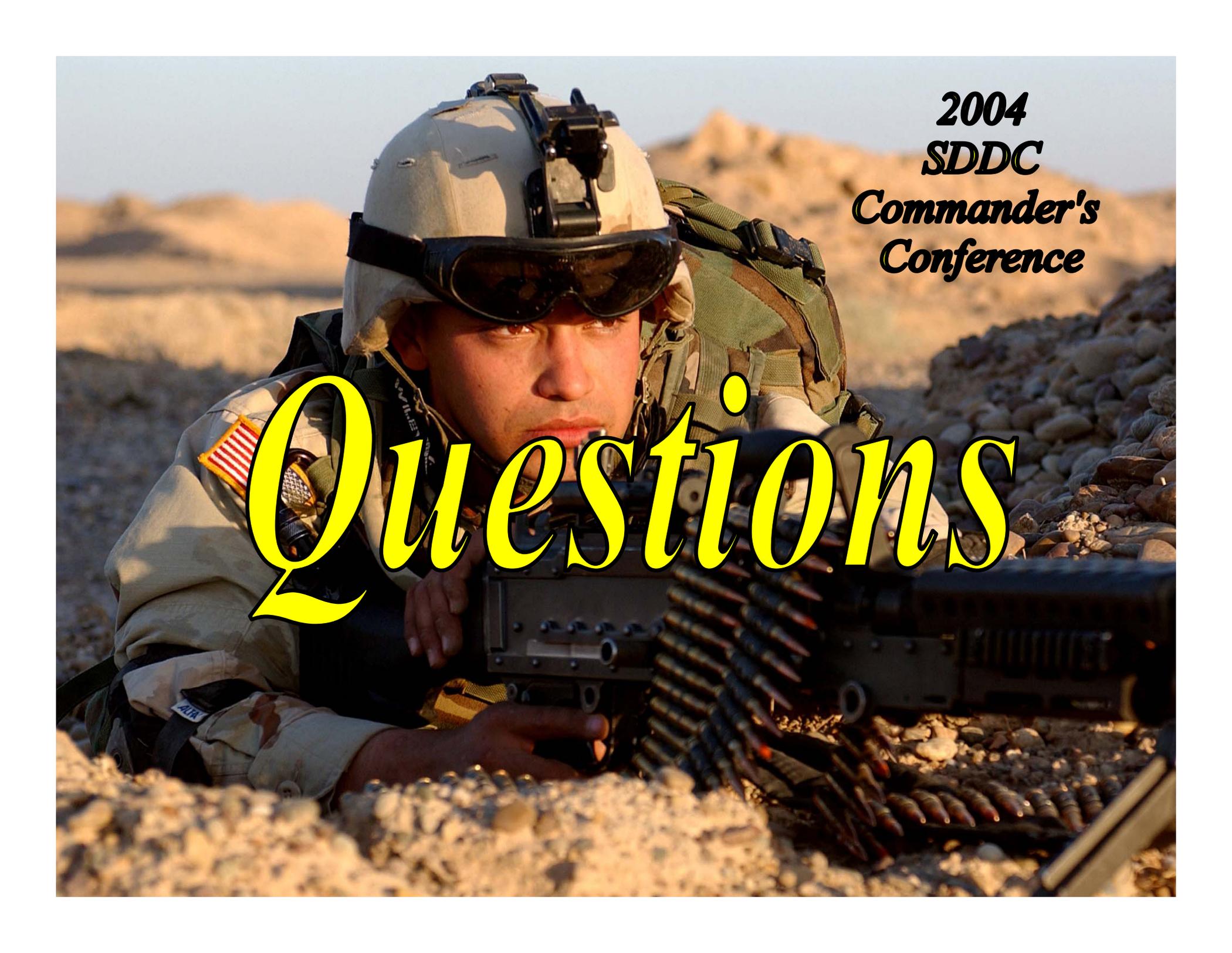
CENTCOM Group Headquarters	60 Pax
CONUS Group East	60 Pax
CONUS Group West	60 Pax
EUCOM Group (Supplemental)	19 Pax
PACOM Group (Supplemental)	19 Pax
Ammunition DA (Supplemental)	19 Pax
<b>Total</b>	<b>218 Pax</b>

<b>Active Military (Joint)</b>	32 Pax 15 Officer 17 NCO
<b>Army Reserve</b>	50 Pax 20 Officer 30 NCO
<b>DAC</b>	136 Pax

# Army MACOM/CJTF Personnel Strength Comparison



**DELIVER CAPABILITY AND SUSTAINMENT ON TIME**



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# **Questions**

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A soldier in a desert environment, wearing a helmet with a night vision device and goggles, is operating a machine gun. The soldier is wearing a tan uniform with an American flag patch on the shoulder. The background shows a rocky, desert landscape under a clear sky.

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***Compo-Integration  
Break-out  
Concept***



## **Task Organization**

### **CONUS Group East**

597<sup>th</sup> TG  
832<sup>nd</sup> TB  
841<sup>st</sup> TB  
1179<sup>th</sup> DSB  
1182<sup>nd</sup> TTBn  
1186<sup>th</sup> TTBde  
1188<sup>th</sup> TTBn  
1189<sup>th</sup> TTBde

### **CONUS Group West**

833<sup>rd</sup> TB  
834<sup>th</sup> TB  
842<sup>nd</sup> TB  
1181<sup>st</sup> TTBn  
1184<sup>th</sup> TTBn  
1190<sup>th</sup> DSB  
1395<sup>th</sup> TTBde  
1397<sup>th</sup> TTBde

### **PACOM Group**

599<sup>th</sup> TG  
835<sup>th</sup> TB  
836<sup>th</sup> TB  
837<sup>th</sup> TB  
1173<sup>rd</sup> TTBn  
1394<sup>th</sup> DSB

### **CENTCOM Group**

831<sup>st</sup> TB  
840<sup>th</sup> TB  
1174<sup>th</sup> TTBn  
1185<sup>th</sup> TTBde  
1398<sup>th</sup> DSB

### **EUCOM Group**

598<sup>th</sup> TG  
838<sup>th</sup> TB  
839<sup>th</sup> TB  
1192<sup>nd</sup> TTBde

**Ammunition Distribution**  
597<sup>th</sup> TG

**Everyone assigned a group  
at registration...**



## *Purpose*

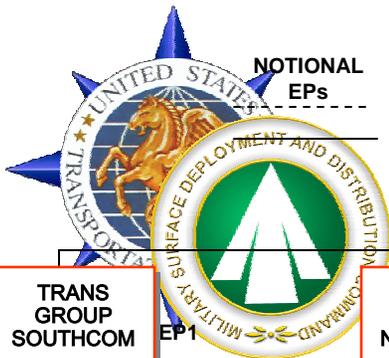
**Introduce the Chains of Command and senior staff members in the CONUS Group East**

**To discuss operations, training and readiness management in the component integrated environment**



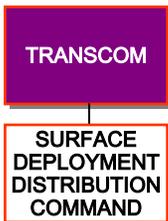
## ***Administration***

- ✓ Introduce Group Leader
- ✓ Introductions of Group Members
- ✓ Elect a Group Recorder
- ✓ Discuss Group Requirements
- ✓ Discuss breaks and lunch periods

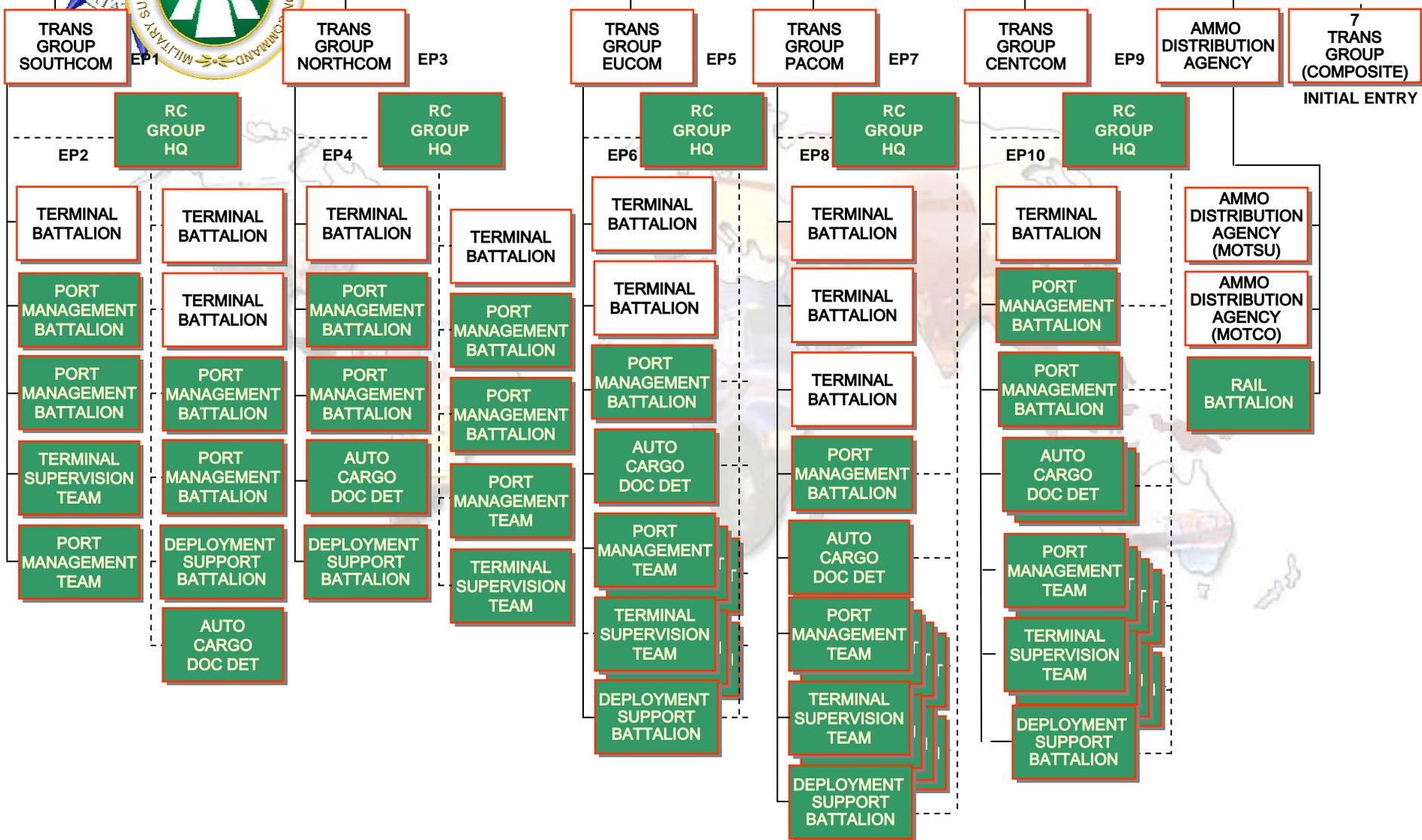


EP: EXPEDITIONARY PACKAGE

- JOINT ORGANIZATION
- ARMY RESERVE
- ACTIVE ARMY

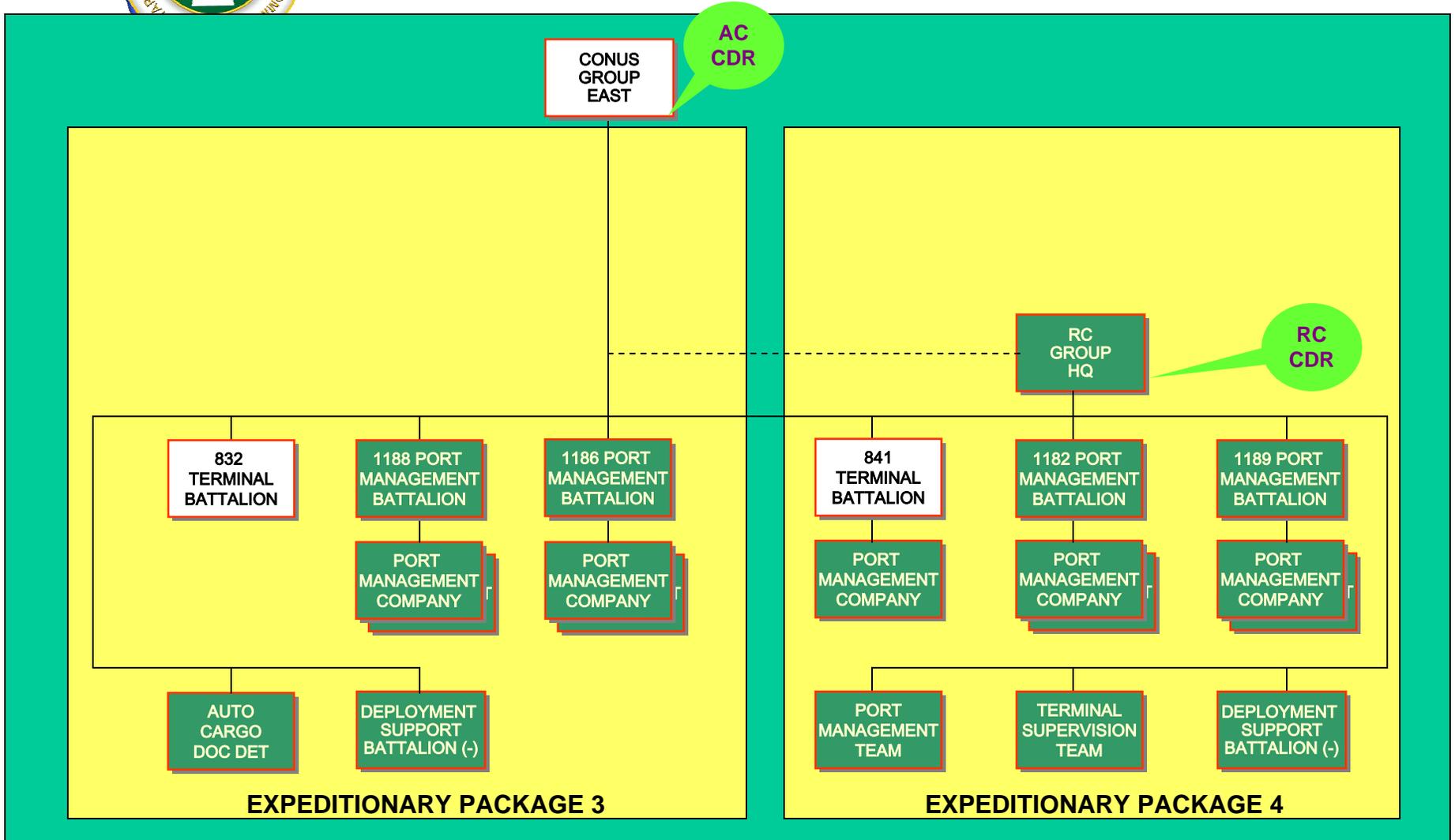


# SDDC Compo-Integration/ Expeditionary Concept



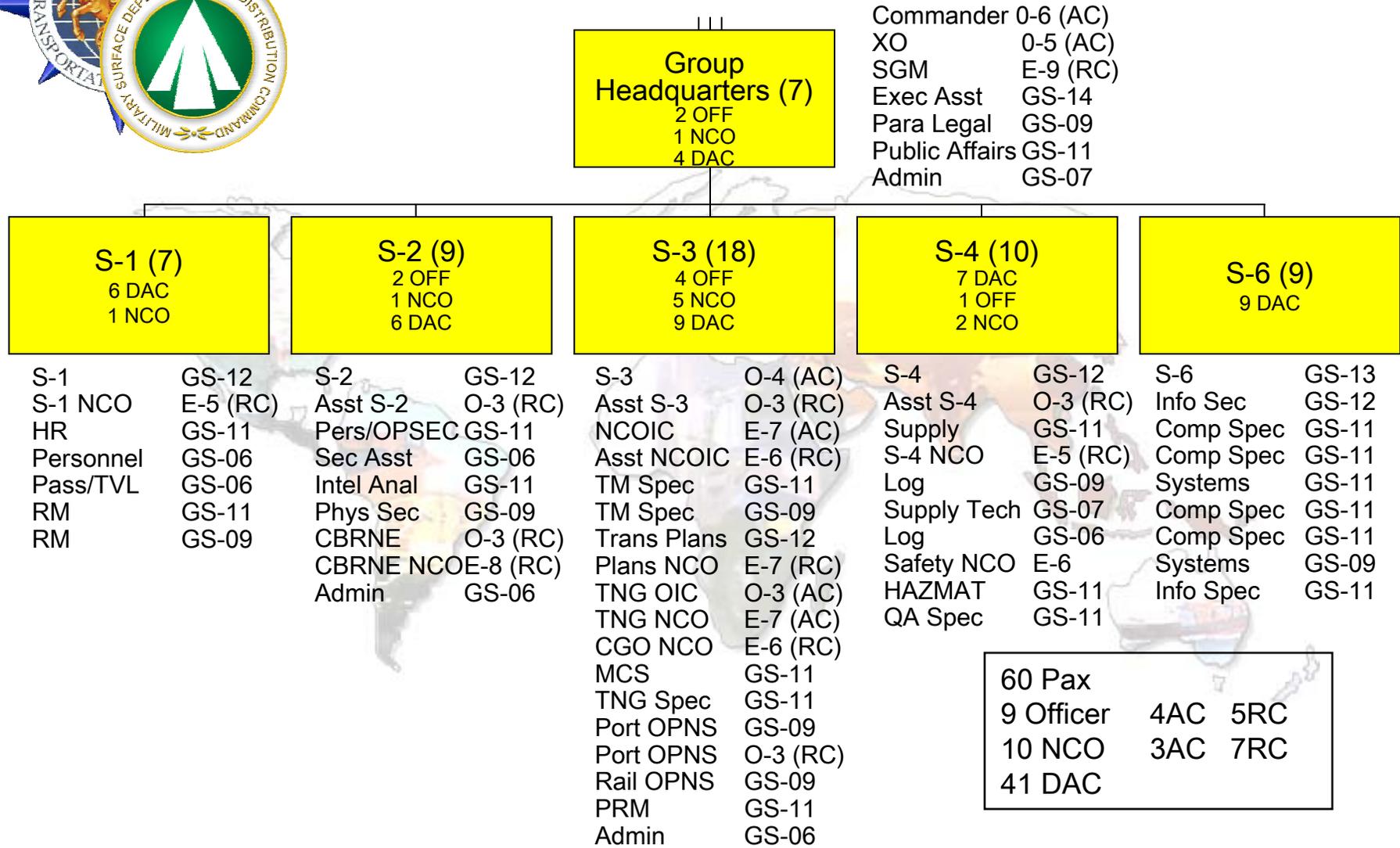


# Task Organization: CONUS Group East





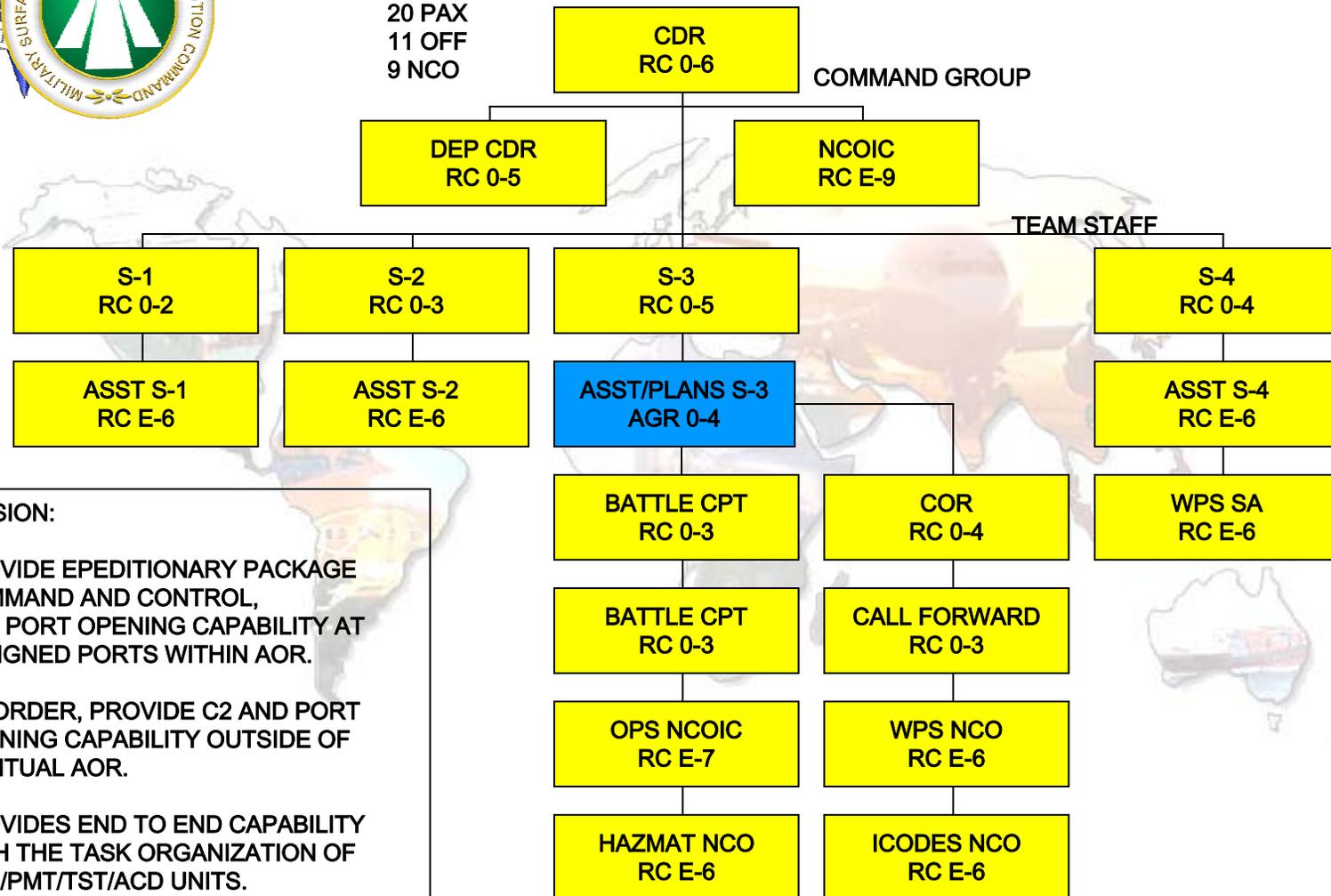
# Assumption: Composition of CONUS Group East





# Assumption: Composition of RC Transportation Group Headquarters

20 PAX  
11 OFF  
9 NCO



## MISSION:

PROVIDE EPEDITIONARY PACKAGE  
COMMAND AND CONTROL,  
AND PORT OPENING CAPABILITY AT  
ASSIGNED PORTS WITHIN AOR.

ON ORDER, PROVIDE C2 AND PORT  
OPENING CAPABILITY OUTSIDE OF  
HABITUAL AOR.

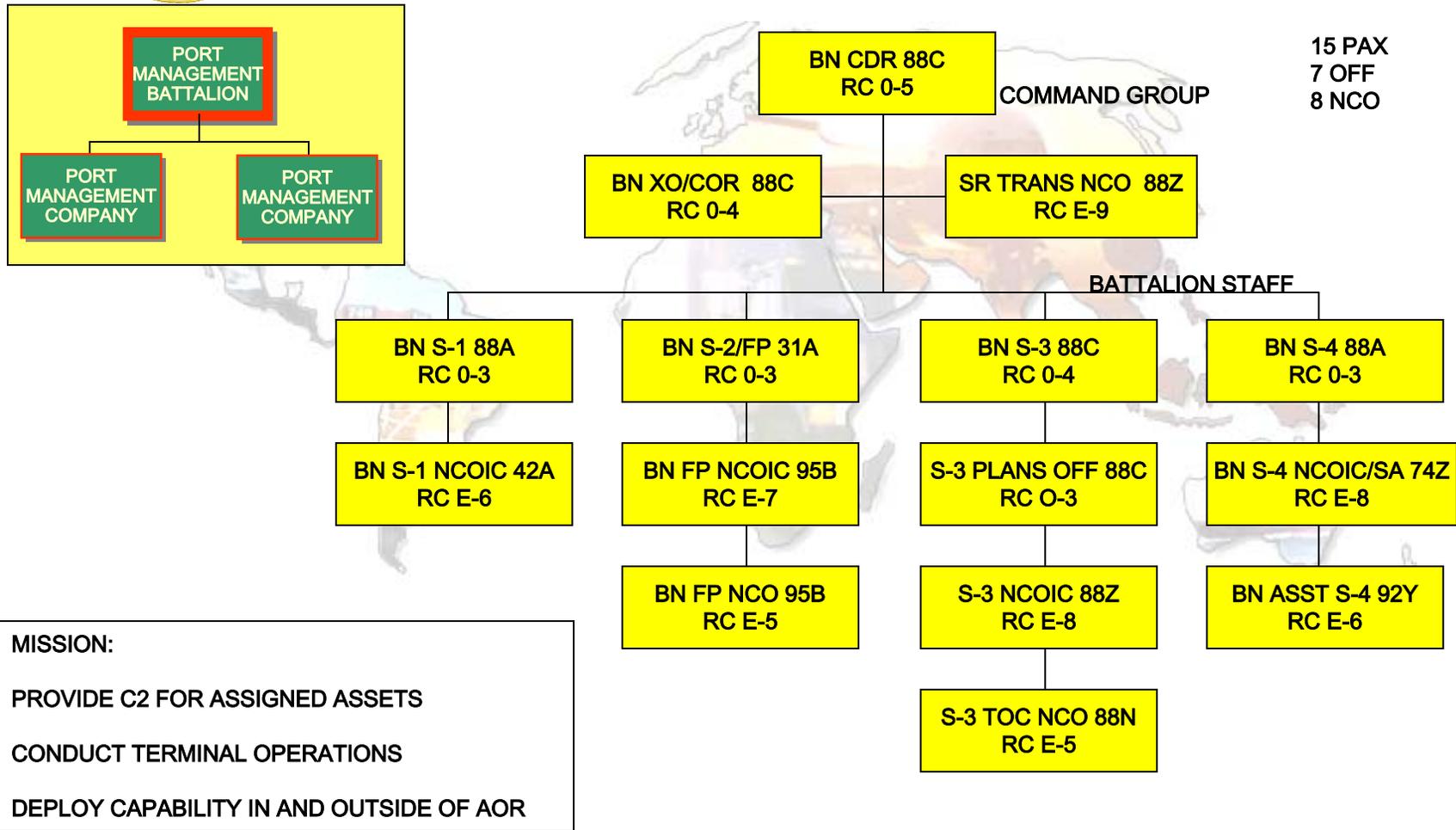
PROVIDES END TO END CAPABILITY  
WITH THE TASK ORGANIZATION OF  
PMB/PMT/TST/ACD UNITS.

SUPERVISES TRAINING AND  
READINESS MANAGEMENT IN THE  
COMPO-INTEGRATED GROUP.



# Assumption: Composition of Port Management Battalion Headquarters

15 PAX  
7 OFF  
8 NCO



**MISSION:**

- PROVIDE C2 FOR ASSIGNED ASSETS
- CONDUCT TERMINAL OPERATIONS
- DEPLOY CAPABILITY IN AND OUTSIDE OF AOR





# Assumption: Composition of Deployment Support Battalion

COMMAND GROUP

LTC SGM

MAJ

BATTALION STAFF

S1

CPT

SFC

SGT

S2/3

MAJ

CPT

MSG

SFC

S4

SFC

S6

SSG

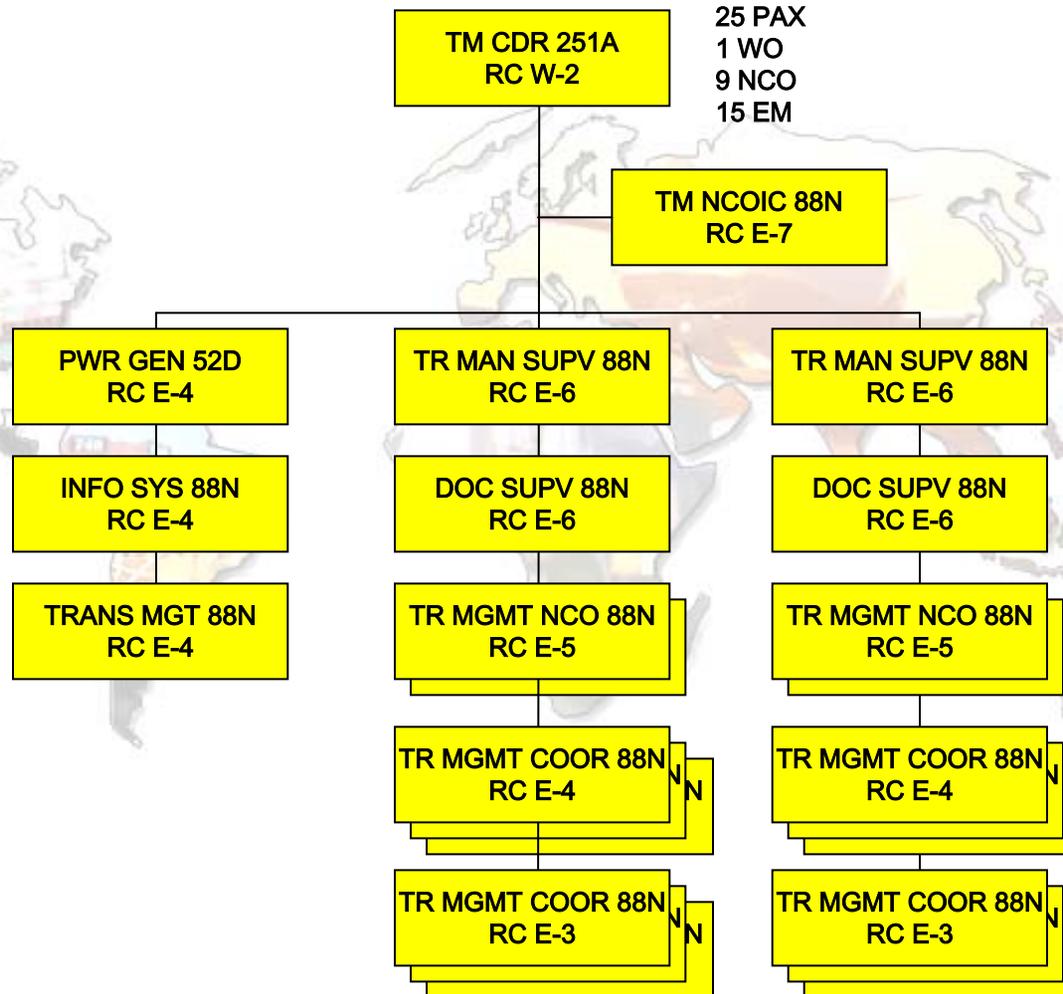
UNIT MOVEMENT TEAMS

MAJ										
CPT										
CW2										
SFC										
SSG										
SGT										

78 Pax



## Assumption: Composition of the Automated Cargo Documentation Detachment

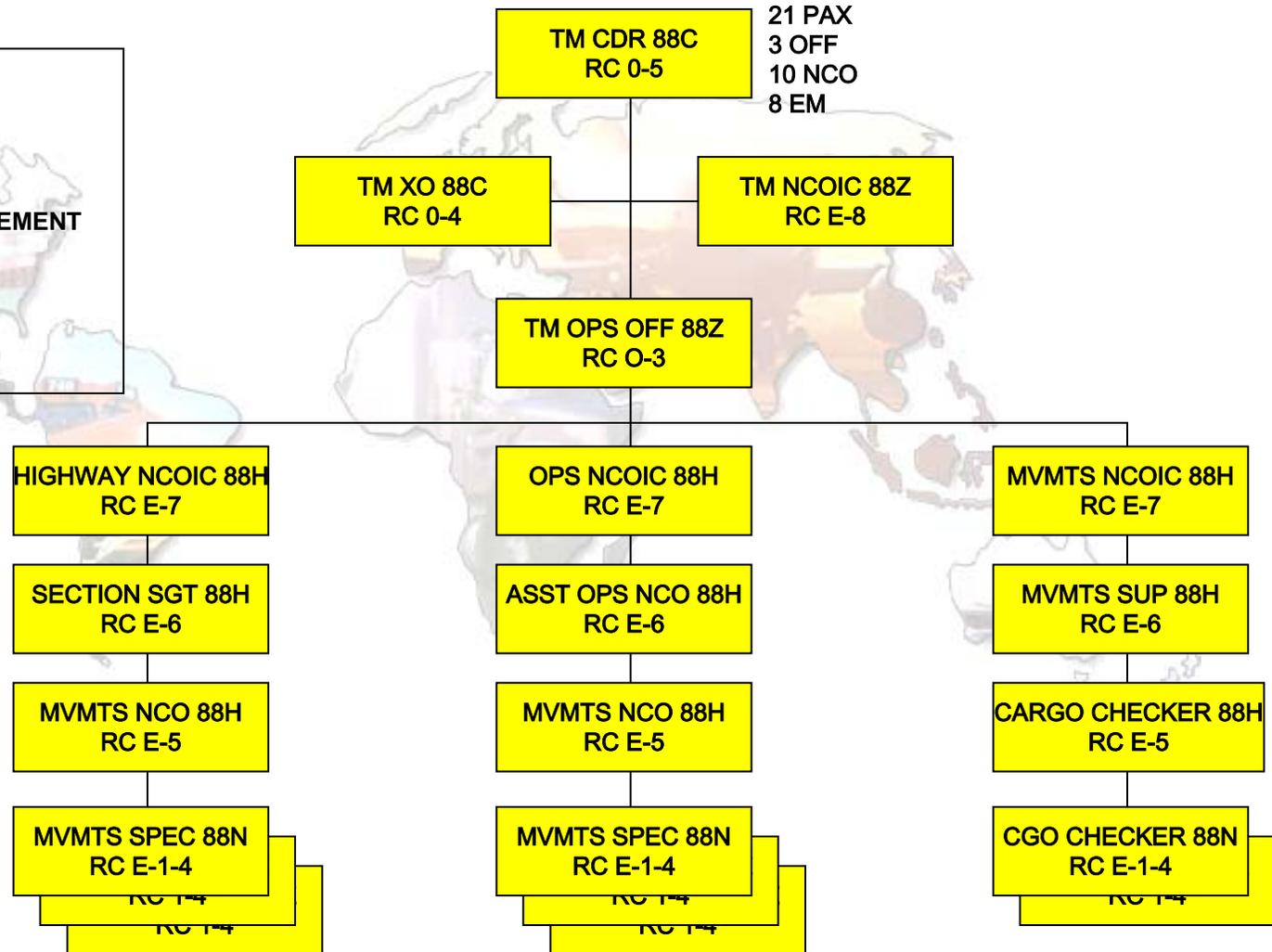




# Assumption: Composition of the Terminal Supervision Team

**MISSIONS:**  
 ASSIST THE EP CDR IN THE CONDUCT OF TERMINAL C2 OPERATIONS  
 ITV/TAV/CONTAINER MANAGEMENT

**SYSTEMS:**  
 RFID  
 WPS  
 TC-AIMS II



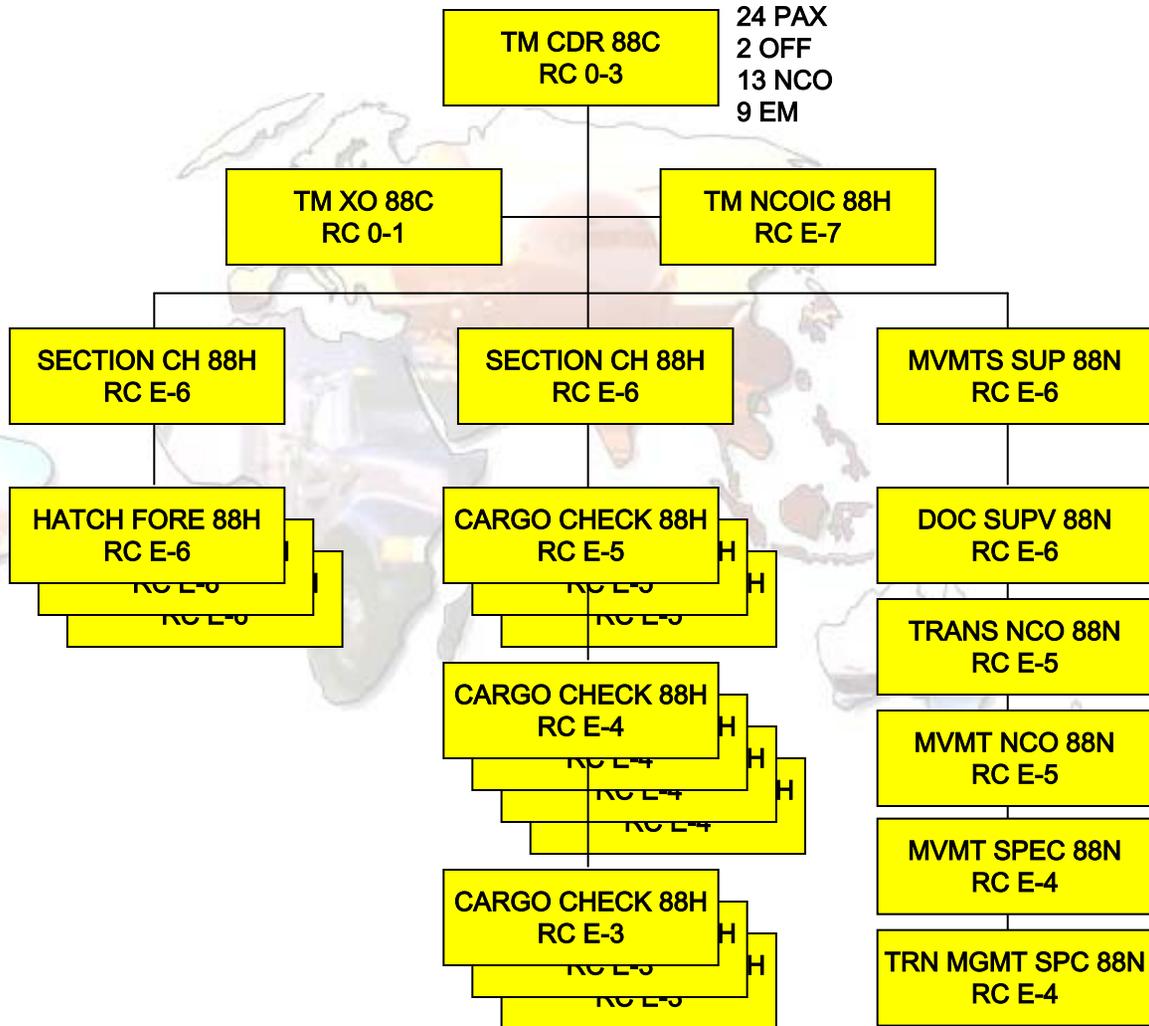


# Assumption: Composition of the Port Management Team

**MISSIONS:**  
 ASSIST THE SPM IN CONDUCTING  
 TERMINAL OPERATIONS

**ITV/TAV/CONTAINER  
 MANAGEMENT**

**SYSTEMS:**  
 WPS  
 ICODES





## ***Problem #1: Operations***

**How will CONUS Group East interface with the SDDC G-3 and subordinate units during the planning phase of operations?**

**How will the CONUS Group East execute command and control of current operations? What mechanisms are required?**

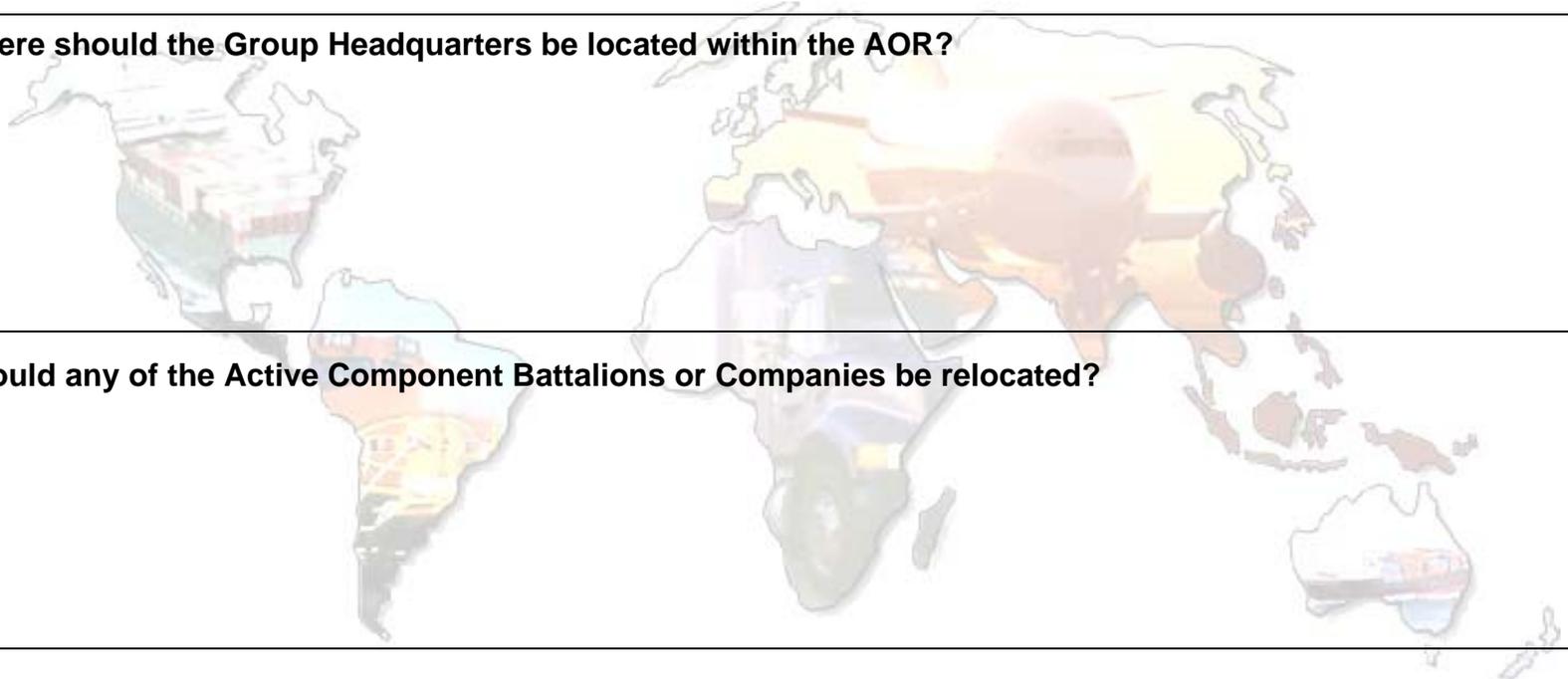
**What problems does CONUS Group East see when conducting operations as a Compo-Integrated Group or as an Expeditionary Package?**



## ***Problem #1: Operations***

**Where should the Group Headquarters be located within the AOR?**

**Should any of the Active Component Battalions or Companies be relocated?**





## ***Problem #2: Training***

**Define the Group Headquarters responsibilities in conducting “Training Oversight” of assigned Army Reserve units.**

**How should the Group Headquarters prepare and conduct Training Guidance and Training Briefings?**

**What mechanisms are required for the Group Headquarters to interface with Army Reserve units during training planning and execution?**



## ***Problem #3: Readiness***

**How will CONUS Group East oversee the readiness of assigned Army Reserve units? Will regular USR turn-in, briefings and analysis be required? What other standard management tools may help?**

**How will the CONUS Group East remedy identified readiness problems?**



## ***Assignment: SATB Preparation***

**Semi-Annual Training Briefings will be conducted in August and September of 2004 for the 1<sup>st</sup> and 2<sup>nd</sup> Quarter of fiscal year 2005. They will be a compo-integrated effort. Until we reorganize, the 597<sup>th</sup> will report for all units in CONUS Group East and West. The 598<sup>th</sup> will report all units in the EUCOM and CENTCOM Groups.**

**Use your time in “Break-out Groups” to coordinate the effort. Make sure operations officers exchange email addresses and phone numbers. Make sure you discuss information requirements with all units: individual training and METL focused training. Each group facilitator will have a copy of an SDDC SATB and an LOI for the event. It will be given to all players. The AC Group Headquarters is the lead on this tasks.**

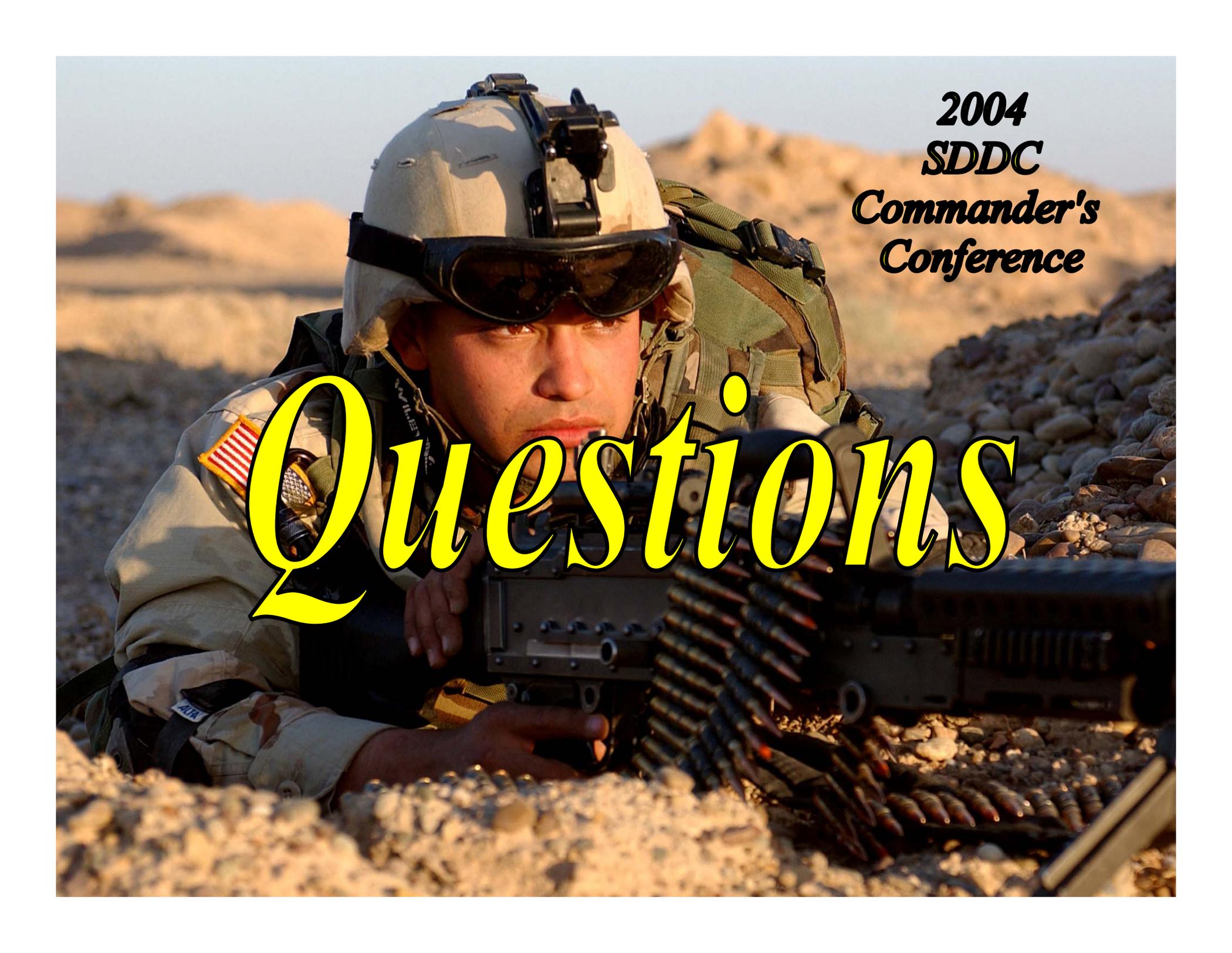
**The intent is to brief the state of training of the organization as a whole. The applicable training guidance for SATB is the SDDC Training Guidance for FY2005. Again, a copy of the guidance is included. Questions: Mike Fisher @ DSN 826-8588 or [fisherm@sddc.army.mil](mailto:fisherm@sddc.army.mil).**



## ***Final Notes***

**“Break-out Session” Classrooms will be available to each group through 1100 hours on the 19<sup>th</sup> of July. Please feel free to use them to complete all requirements.**

**Briefings must be turned into Mr. Fisher by 1000 hours on the 19<sup>th</sup>. Please provide briefings in on diskette or CD-ROM. Group Facilitators will ensure you are successful.**



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# **Questions**

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