

SURFACE DEPLOYMENT AND DISTRIBUTION COMMAND (SDDC)



In-Person/Virtual **2024**
BEYA CAREER
FAIR

Baltimore Convention Center, Baltimore, MD
16-17 FEB 2024 // 9AM-3PM CST

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TO REGISTER



OR VISIT
<https://tinyurl.com/ynb3qabt>

SDDC UNITS



SDDC Headquarters, Scott Air Force Base, Illinois



595th Transportation Brigade, Camp Arifjan, Kuwait



596th Transportation Brigade, Sunny Point, North Carolina



597th Transportation Brigade, Joint Base Langley-Eustis, Virginia



598th Transportation Brigade, Sembach, Germany



599th Transportation Brigade, Wheeler Army Air Field, Hawaii



Deployment Support Command, Birmingham, Alabama

1179th Transportation Brigade, Fort Hamilton, New York

1189th Transportation Brigade, North Charleston, South Carolina

1190th Transportation Brigade, Baton Rouge, Louisiana

1394th Transportation Brigade, Camp Pendleton, California

757th Expeditionary Railway Command, Saint Louis, Missouri



SDDC Transportation Engineering Agency, Scott Air Force Base, Illinois



The Military Surface Deployment and Distribution Command (SDDC), a major subordinate command of the U.S. Army Materiel Command and the Army Service Component Command of the U.S. Transportation Command, delivers world-class, origin-to-destination distribution solutions. As the premiere surface transportation provider delivering and sustaining the Joint force in peace and war, the Command provides global deployment and distribution capabilities to meet our Nation's objectives. Whenever and wherever Soldiers, Sailors, Airmen, Marines and Coast Guardsmen are deployed, SDDC is involved in planning and executing the surface delivery of their equipment and supplies.

Headquartered at Scott Air Force Base, Illinois, the Command is globally comprised of about 5,200 Active and Reserve military and civilian transportation experts, making it possible for Warfighters to have what they need, when they need it. SDDC accomplishes this mission by partnering with the best of U.S. commercial shipping, port, trucking, and rail services delivering cargo to every corner of the globe, supporting Department of Defense contingencies, exercises, and humanitarian aid missions.

All together, the Command procures more than \$4 billion annually in commercial truck, rail, barge, pipeline, ocean transportation, and distribution services.

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(3 Positions)

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After you register, please email your resume to **Mr. Lance Davidson** (lance.g.davidson.civ@army.mil) and **Ms. Cheryl L. Barna** (cheryl.l.barna.civ@army.mil). If you have any questions, please feel free to reach out to Mr. Davidson or Ms. Barna at their above email.

As both the Army Service Component Command to US Transportation Command and a Major Subordinate Command to US Army Materiel Command, SDDC connects and synchronizes surface warfighting requirements through distribution network nodes to the point of need, responsively projecting power and delivering desired effects in support of combatant commands and the Total Joint Force. The command also partners with the commercial transportation industry as the coordinating link between DOD surface transportation requirements and the capability industry provides.

With nine total force brigades geographically located throughout the world to support Combatant Commanders, SDDC is globally postured to deliver readiness to the Joint Warfighter.

SDDC's Transportation Engineering Agency provides the Department of Defense with engineering, policy guidance, research, and analytical expertise ensuring US military forces can respond successfully to any requirement anywhere in the world.

SDDC's US Army Reserve force, the Deployment Support Command, provides SDDC with an integrated Total Force capability.



SDDC HEADQUARTERS

SDDC is headquartered at Scott Air Force Base, Illinois, approximately 30 minutes east of St. Louis, Missouri. The command is co-located with, and shares a building with, the US Transportation Command. The headquarters consists of the Command Group, a Headquarters and Headquarters Detachment, G-Staff Directorates and numerous Special Staff Offices.

ACTIVE COMPONENT TRANSPORTATION BRIGADES

SDDC's active duty force is manned, equipped and trained, and geographically positioned to ensure warfighting readiness. They provide surface mobility options to ensure strategic readiness, instill confidence in our Allies and mission partners, deter our enemies, and support warfighting requirements to the point of need. With five active-duty transportation brigades and their subordinate battalions located throughout Europe, Asia, the Pacific and the continental United States, these units do not need to deploy to support Combatant Commanders because they are already there, ready to deliver readiness to the warfighter.



CURRENT JOB OPENINGS



U.S. ARMY

TRAFFIC MANAGEMENT SPECIALIST (DTTS)

GS-2130-7/9/11
(\$50,204 - \$74,299)

3 Positions

JOB DESCRIPTION:

This is a developmental position starting at GS-7, then promoted to a GS-9 after one year, then to a GS-11 after the second year.

The incumbent serves as a Traffic Management Specialist in the Defense Transportation Tracking System (DTTS) emergency operations center. The DTTS emergency operations center monitors Department of Defense (DOD) shipments using satellite/cellular technology and provides near real time in-transit visibility. Work involves Major Command operational level support of emergencies as they arise. Tasks include planning, monitoring, and coordinating actions to ensure complete visibility and security of sensitive materials in transit until they reach destination. We are looking to hire employees with excellent customer service, communication, and organizational skills. Telework may be authorized.

1st year pay as a GS-7: \$50,204

2nd year pay as a GS-9: \$61,408

3rd year pay as a GS-11: \$74,299

QUALIFICATIONS:

Major studies for the Traffic Management Specialist position include accounting, business administration, business or commercial law, commerce, economics, safety, public affairs, security, engineering, finance, industrial management, statistics, traffic management, transportation, and motor mechanics. Applicant should have a 2.95 GPA and be a recent graduate. The term "recent graduate" means a person who was awarded a degree by an institution of higher education not more than 2 years before the date of the appointment of such person, except that in the case of a person who has completed a period of obligated service in a uniformed service of more than 4 years, such term means a person who was awarded a degree by an institution of higher education not more than 4 years before the date of the appointment of such person.

This full-time position is at the Military Surface Deployment and Distribution Command (SDDC) at Scott AFB, IL. It is a federal employee civilian job working at an Army command where 75% of the employees are civilians. This is a great opportunity for college graduates to enter the federal workforce non-competitively as a permanent employee with competitive pay and excellent benefits. With direct hire authority, we can make a tentative offer from the resume and do not have to advertise the position competitively through USAJOBS. SDDC does not pay for PCS/moving costs for selected employees at this grade. Recruiting incentives may be authorized.

CONTINUES →

Important note: The incumbent will be required to work nonstandard duty hours (e.g., shifts (6:30 am - 3:30 pm; 2:30 pm-11:30 pm; or 10:30 pm – 7:30 am), weekends, holidays, and overtime - both scheduled and unscheduled).

ELIGIBILITY REQUIREMENTS:

- Must be a U.S. Citizen
- Must be able to obtain and maintain a Secret Security Clearance
- Bachelor Degree

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TRAFFIC MANAGEMENT SPECIALIST (OPS)

GS-2130-7/9/11
(\$50,204 - \$74,299)

1 Position

JOB DESCRIPTION:

This is a developmental position starting at GS-7, then promoted to a GS-9 after one year, then to a GS-11 after the second year.

The incumbent serves as a Traffic Management Specialist in the G3 Operations Directorate. The G3 Operations Directorate is the lead planner for all surface and commercial multi-modal transportation movement supporting COCOM contingencies, exercises and operations. Incumbent serves as a Traffic Management Specialist in the roll of a Mission Integrator for the G3 Operations Directorate, As a Mission Integrator, the incumbent is responsible for assisting in the development the relationships needed to bring all parts of the Defense Transportation System (DTS) enterprise together to meet the needs of the Department of Defense (DOD). To do this, the incumbent applies technical transportation skills applicable to the movement of all classes of cargo to include plans, concepts, operations, principles, readiness, systems, and methodology along with the skills and ability to communicate effectively at the tactical, operational levels. The incumbent will be responsible for assisting in identifying, analyzing, and solving problems within the DTS by leveraging partnerships within the Joint Deployment and Distribution Enterprise (JDDE), outside government agencies, and commercial contractors. Incumbent serves as a project team member or provide technical expertise on a variety of complex studies and issues. May serve as a member of the Crisis Action Team supporting 24/7 operations. Telework may be authorized.

1st year pay as a GS-7: \$50,204

2nd year pay as a GS-9: \$61,408

3rd year pay as a GS-11: \$74,299

QUALIFICATIONS:

Major studies for the Traffic Management Specialist position include accounting, business administration, business or commercial law, commerce, economics, safety, public affairs, security, engineering, finance, industrial management, statistics, traffic management, transportation, and motor mechanics. Applicant should have a 2.95 GPA and be a recent graduate. Current students in school that are scheduled to graduate in May of 2024 may also apply if they are eligible to work part-time until graduation. The term "recent graduate" means a person who was awarded a degree by an institution of higher education not more than 2 years before the date of the appointment of such person, except that in the case of a person who has completed a period of obligated service in a uniformed service of more than 4 years, such term means a person who was awarded a degree by an institution of higher education not more than 4 years before the date of the appointment of such person.

CONTINUES 

This full-time position is at the Military Surface Deployment and Distribution Command (SDDC) at Scott AFB, IL. It is a federal employee civilian job working at an Army command where 75% of the employees are civilians. This is a great opportunity for college graduates to enter the federal workforce non-competitively as a permanent employee with competitive pay and excellent benefits. With direct hire authority, we can make a tentative offer from the resume and do not have to advertise the position competitively through USAJOBS. SDDC does not pay for PCS/moving costs for selected employees at this grade. Recruiting incentives may be authorized.

ELIGIBILITY REQUIREMENTS:

- Must be a U.S. Citizen
- Must be able to obtain and maintain a Secret Security Clearance
- Bachelor Degree

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LOGISTICS MANAGEMENT SPECIALIST (ARMY FELLOW)

GS-0346-7/9/11
(\$51,161-\$62,107)

ARMY FELLOWS PROGRAM

The Army Fellows Program is a two-year career development fellowship as a federal government employee. Applicants must have graduated from an accredited college or university with a bachelor's or higher degree within two years (four years if an honorably discharged Veteran) prior to starting the program.

Fellows are permanent, full-time employees with a competitive salary, full benefits, and guaranteed placement after the fellowship for those who meet program requirements. This 24-month program is designed to provide training and a structured and exciting experience for Army Civilians that will enable you to experience career growth quickly by earning up to two promotions within 24 months.

WHAT DOES AN ARMY CIVILIAN LOGISTICS MANAGEMENT SPECIALIST DO?

Army Civilian logisticians are responsible for planning, coordinating, and monitoring Army logistics operations such as warehousing, inventory, transportation, and supply chain processes. Logistics Management Specialists are critical thinkers that typically have strong organizational and leadership skills.

WHAT RESPONSIBILITIES ARE COMMON FOR LOGISTICS MANAGEMENT SPECIALISTS?

- Provide world-class logistics support to America's Army
- Inventory and item management as well as warehousing, transportation planning, maintenance management, and other Supply Chain processes
- Develop new strategies to streamline processes, improve effectiveness, and increase efficiencies
- Ensure that quality, quantity, customer satisfaction, and financial commitments are met
- Perform metrics reporting and data analysis to identify issues and opportunities for process improvements

CONTINUES 

ADVANTAGES OF A DEPARTMENT OF THE ARMY CIVILIAN CAREER IN LOGISTICS MANAGEMENT:

- Competitive salary and benefit package with annual pay increases
- Full-time, 40-hour work week with job security and stability
- Generous annual leave and sick leave
- Benefits for health, dental, vision, and retirement pension
- Results-driven workplace culture based on the pillars of honor, duty, integrity, teamwork, diversity and inclusion
- Retirement Savings Plan with employer matching contributions
- Opportunities for world-wide assignments and Travel
- Outstanding mentorship and leadership opportunities

PAY SCALE & GRADE:

- Fellows begin their first year as a GS-7 at Ft. Gregg-Adams, Virginia. Compensation starts at \$51,161. **This cohort of new hires will begin on 09 September 2024.**
- Upon completion of Army Fellows Program 1st year requirements, Fellows receive a promotion to GS-9 and paid move to their overseas destination (Bremerhaven, Germany). Compensation starts at \$51,332 (this will be more with overseas allowances).
- After successfully completing the 2nd year, Fellows receive their second promotion to GS-11 and are placed into a permanent SDDC position. The 24-month fellowship is completed. Compensation starts at \$62,107 (this will be more with overseas allowances). The Fellow will serve 1 more year overseas (two years total overseas), and then receive a paid move to SDDC HQ at Scott AFB, IL and placed in another permanent position to continue their professional career.
- In summary, these new Logistics Fellows will serve 1 year at Ft. Gregg-Adams for official training, then 2 years overseas (Bremerhaven, Germany) gaining valuable experience, and then be permanently placed at SDDC HQ, Scott Air Force Base (AFB), IL.

PROGRAM REQUIREMENTS:

- Must have graduated from an accredited college or university with a bachelor's or higher degree within two years of start date (four years if an honorably discharged Veteran with four years or more of service)
- Ability to successfully pass applicable background and security investigations
- Minimum GPA of 2.95 out of 4.0
- Mobility Agreement required.

With direct hire authority, we can make a tentative offer from the resume and do not have to advertise the position competitively through USAJOBS. The Army does not pay for PCS/moving costs for selected employees at this grade. The selected employee will be responsible to move near Ft. Gregg-Adams, VA on his/her own expenses and live on GS-7 pay there for one year. The Army will move the employee to Germany after a year and then SDDC will move the employee to Scott AFB, IL after two years in Germany. Recruiting incentives may be authorized.

Our Goal: To Build Multi-functional Logisticians. Providing talent depth, breadth, and diversity. Growing the future Civilian Leader Bench.

We are seeking driven, high-performing recent graduates. We provide opportunities to apply your talent to make a positive difference through work that is critical to the success of the Army.

ADDITIONAL INFORMATION:

The 24-month Logistics Career Field cohort-based Army Fellows Program begins with a rigorous 12-month graduate level resident training curriculum at Ft. Gregg-Adams, Virginia, home of the Army Sustainment University, focused on three areas of logistics: Supply, Maintenance and Transportation. It includes training in logistics technology, data analytics, distribution management, and on-the-job training rotations. Upon completion of resident portion at Ft. Gregg-Adams, training continues on-the-job with the assigned Army Logistics organization (Bremerhaven, Germany for this SDDC selection).

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CONTINUES →

STUDENT TRAINEE

(LOGISTICS MANAGEMENT)

GS-0399-4
(\$36,224)

The Student Intern Program (SIP) is a paid summer internship that enables participants to be exposed to the civilian workforce of the Army.

With a focus on civilian training and development programs, new hires are being set up for a successful career path to support the Army and its mission.

- **One- to three-year appointments**
- **Internships occur during the summer months for up to 12 weeks (June – August)**
- **Up to \$10,000 towards tuition per academic year**
- **Potential conversion into full-time positions, such as the Army Fellows Program, after graduation (without further competition)**

JOB DESCRIPTION:

As a student trainee in the Enterprise Civilian Talent Acquisition Program (ECTAP), works under the guidance of and assists experienced logistics management personnel in tasks related to program management, sales and operations, life cycle logistics, level or repair analysis, maintenance management and supply chain management. May assist in reviewing life cycle sustainment plans and strategies, compiling data and information needed by logistics management personnel, and preparing recurring reports or charts. May participate in research and information collection to perform other similar tasks to learn the logistics function.

Pay as a GS-04: \$17.36-\$22.56* per hour upon completion of two full academic years of post-high school study or an Associate's degree

***Salaries vary depending on location and position. For more information, visit: www.opm.gov/policy-data-oversight/payleave/salaries-wages/**

BENEFITS HIGHLIGHTS:

- Competitive salary with annual pay increases and locality pay adjustments
- Generous annual leave and sick leave accumulation
- Benefits for health, dental, vision, and investment that offer tax savings
- Federal Employee Retirement System (FERS)
- Thrift Savings Plan (TSP) 401(k) with employee matching contributions
- Continued training and educational opportunities

CAREER PROGRESSION OF STUDENT INTERNS:

Once interns successfully complete the Student Intern Program, they will have a unique opportunity to continue their Army Civilian career in the Army Fellows Program.

The Army Fellows Program is a two-year program that provides Fellows with the opportunity to embark on a developmental accelerated career path as an Army Civilian employee. Upon successful completion of the Army Fellows Program, Fellows will then be non-competitively promoted into a permanent position.

ELIGIBILITY REQUIREMENTS:

- Must be a U.S. Citizen
- Must be able to obtain and maintain a Secret Security Clearance
- Current Full-time Student

This position is in the G-3 Operations Directorate at the Military Surface Deployment and Distribution Command (SDDC) at Scott AFB, IL. It is a federal employee civilian job working at an Army command where 75% of the employees are civilians. With direct hire authority, we can make a tentative offer from the resume and do not have to advertise the position competitively through USAJOBS. Recruiting incentives may be authorized.

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ADMINISTRATIVE SUPPORT SPECIALIST (STRATEGY & PLANS)

GS-0301-7/9
(\$50,204 - \$61,408)

JOB DESCRIPTION:

This is a developmental position starting at GS-7. Upon successful completion of the first year, incumbent will be promoted to GS-09. The incumbent serves as an Administrative Support Specialist in the HQ, SDDC Strategy and Plans Directorate (G5).

The Strategy and Plans Directorate manages the development, coordination and implementation of SDDC strategic and adaptive plans. Office of primary responsibility for review and recommending changes to all Joint Strategic Planning System documents and for development of CJCS Adaptive Planning and Execution doctrine and processes. Performs Strategic Deployment and Distribution (Transportation Feasibility) Analysis for GCC OPLANS. Assesses SDDC's readiness for Force Readiness Reviews and assessments. Office of Primary responsibility for management and oversight of the Army's portion of Joint Logistics over-the-Shore (JLOTS) and development of JTF-PO doctrine. Manages planning for SDDC transformation and force structure initiatives. Office of primary responsibility for coordination and development of SDDC's mission, roles and functions as an integral part of the Army's Enterprise and for the Strategic Seaport Program. Office of primary responsibility for coordination and development of SDDC's strategic and campaign plans as an integral part of the Army's enterprise, e.g., AMC and Army campaign and strategic plans and in direct support of USTRANSCOM's strategic plans and priorities.

Incumbent provides administrative support to the director, division chiefs, supervisors and staff. Coordinates and consults with the division supervisors on administrative matters that can affect the workforce. Concerns typically include involve administrative matters supporting the directorate's varied program management, budgetary, and personnel functions. Assists in the preparation of studies and briefings by gathering data and preparing reports. Utilizes computer to prepare charts, graphs and narrative information and compile reports, produce charts and graphs or monitor project or program status. Based on a thorough understanding of the directorate's mission and the functions under the director's control, incumbent documents and executes policies, designs procedures, assembles information, makes recommendations, prepares reports and presentations, and performs administrative work. Ensures document are in compliance with established Army Records Information Management System (ARIMS). We are looking to hire employees with excellent customer service, communication, and organizational skills. Telework may be authorized.

1st year pay as a GS-7: \$50,204

2nd year pay as a GS-9: \$61,408

QUALIFICATIONS:

Major studies for the Administrative Support Specialist position include accounting, business administration, business or commercial law, commerce, economics, and finance. Applicant should have a 2.95 GPA and be a recent graduate. Current students in school that are scheduled to graduate in May of 2024 may also apply if they are eligible to work part-time until graduation. The term "recent graduate" means a person who was awarded a degree by an institution of higher education not more than 2 years before the date of the appointment of such person, except that in the case of a person who has completed a period of obligated service in a uniformed service of more than 4 years, such term means a person who was awarded a degree by an institution of higher education not more than 4 years before the date of the appointment of such person.

This full-time position is at the Military Surface Deployment and Distribution Command (SDDC) at Scott AFB, IL. It is a federal employee civilian job working at an Army command where 75% of the employees are civilians. This is a great opportunity for college graduates to enter the federal workforce non-competitively as a permanent employee with competitive pay and excellent benefits. With direct hire authority, we can make a tentative offer from the resume and do not have to advertise the position competitively through USAJOBS. SDDC does not pay for PCS/moving costs for selected employees at this grade. Recruiting incentives may be authorized.

ELIGIBILITY REQUIREMENTS:

- Must be a U.S. Citizen
- Must be able to obtain and maintain a Secret Security Clearance
- Bachelor Degree

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BUDGET ANALYST

(RESOURCE MANAGEMENT)

GS-1560-7/9/11
(\$50,204 - \$74,299)

JOB DESCRIPTION:

This is a developmental position starting at GS-7, then promoted to a GS-9 after one year, then to a GS-11 after the second year. The incumbent is assigned as a junior Budget Analyst in the Budget Division. Incumbent performs a full range of budgetary duties associated with the planning, programming, budgeting, and execution of assigned programs. Incumbent receives assignments and works under the general supervision of a Division Supervisor. Day-to-day work assignments may be provided by a senior Budget Analyst. Telework may be authorized.

1st year pay as a GS-7: \$50,204
2nd year pay as a GS-9: \$61,408
3rd year pay as a GS-11: \$74,299

QUALIFICATIONS:

Most degrees qualify for the Budget Analyst Position. A 4-year course of study leading to a bachelor's degree is required.

This full-time position is at the Military Surface Deployment and Distribution Command (SDDC) at Scott AFB, IL. It is a federal employee civilian job working at an Army command where 75% of the employees are civilians. With direct hire authority, we can make a tentative offer from the resume and do not have to advertise the position competitively through USAJOBS. SDDC does not pay for PCS/moving costs for selected employees at this grade. Recruiting incentives may be authorized.

ELIGIBILITY REQUIREMENTS:

- Must be a U.S. Citizen
- Must be able to obtain and maintain a Secret Security Clearance
- Bachelor Degree

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BUDGET ANALYST

(RESOURCE MANAGEMENT)

GS-0560-9/11/12
(\$61,408 - \$89,054)

2 Positions

JOB DESCRIPTION:

This is a developmental position starting at a GS-9, then to a GS-11 after one year, and a GS-12 after the second year. The incumbent works as a journeyman level Budget Analyst in the TWCF Budget Division of the Deputy Chief for Resource Management (DCSRM), Military Surface Deployment and Distribution Command (SDDC). Performs the full range of budget formulation/execution duties associated with the fiscal planning, programming, budgeting, and execution responsibilities for assigned programs and mission areas. Incumbent receives assignments and works under the general supervision of a supervisor. Telework may be authorized.

1st year pay as a GS-9: \$61,408
2nd year pay as a GS-11: \$74,299
3rd year pay as a GS-12: \$89,054

QUALIFICATIONS:

Most degrees qualify for the Budget Analyst Position. A 4-year course of study leading to a bachelor's degree is required.

This full-time position is at the Military Surface Deployment and Distribution Command (SDDC) at Scott AFB, IL. It is a federal employee civilian job working at an Army command where 75% of the employees are civilians. With direct hire authority, we can make a tentative offer from the resume and do not have to advertise the position competitively through USAJOBS. SDDC does not pay for PCS/moving costs for selected employees at this grade. Recruiting incentives may be authorized.

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- Bachelor Degree

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GENERAL ENGINEER

GS-0801-7/9/11/12
(\$61,023 - \$108,245)

JOB DESCRIPTION:

This is a developmental position targeted to the GS-12 with promotion potential to the target grade based on time in grade requirements and demonstrated abilities to perform higher graded duties. Each grade level duties of the position are similar to those of the target grade GS-12.

Under the direction of the Director of Public Works, employee provides professional engineering guidance; participates in current and long-range planning for engineering projects; develops annual maintenance and repair requirements; justifies new work; develops plans/specification/cost estimates for a variety of projects to include construction and modification of existing structures; develops technical data on projects requiring knowledge in civil, structural, electrical, mechanical and architectural engineering; evaluate design/construction of projects; inspects work in progress, resolves problems and direct necessary corrective action; prepares preliminary and final drawings and estimate costs; develops the annual activities program plan and budget data; performs cost estimating, manage computerized maintenance management systems, integrate relational databases, develops electronic reporting systems; designs process/quality improvement methods and metrics for monitoring, reporting, and analysis.

1st year pay as a GS-7: \$61,023

2nd year pay as a GS-9: \$74,642

3rd year pay as a GS-11: \$90,310

4th year pay as a GS-12: \$108,245

QUALIFICATIONS:

A Bachelor's degree in professional engineering that includes differential and integral calculus and courses in at least 5 of the following 7 areas of engineering science or physics: (1) statics, dynamics; (2) strength of materials; (3) fluid mechanics, hydraulics; (4) thermodynamics; (5) electrical fields and circuits; (6) nature and properties of materials; (7) any other comparable area of engineering science or physics.

This full-time position is at the Military Surface Deployment and Distribution Command (SDDC) 596th Transportation Brigade/834th Transportation Battalion located in Concord, CA. It is a federal employee civilian job working at an Army Battalion. With direct hire authority, we can make a tentative offer from the resume and do not have to advertise the position competitively through USAJOBS. SDDC does not pay for PCS/moving costs for selected employees at this grade. Recruiting incentives may be authorized.

ELIGIBILITY REQUIREMENTS:

- Must be a U.S. Citizen
- Bachelor's degree
- Must be able to obtain and maintain a Secret Security Clearance
- Occasional travel - You may be expected to travel up to 10% annually for this position.
- Subject to a suitability or fitness determination, as determined by a completed background investigation
- Drug Testing Position for compliance with the Federal and Department of the Army Drug Free Workplace Programs
- Required to have valid government vehicle operators permit.

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SAFETY & OCCUPATIONAL HEALTH SPECIALIST

GS-0018 -7/9/11
(\$50,204 -\$74,299)

JOB DESCRIPTION:

This is a developmental position starting at GS-7, then promoted to a GS-9 after one year, then to a GS-11 after the second year. The incumbent serves as a Safety and Occupational Health Specialist in the HQ, SDDC Safety Office.

The Safety Office supports the Commanding General in safeguarding resources by managing SDDC's on- and off-duty mishap prevention program and serves as the liaison between the DOD and the Department of Transportation for developing intermodal safety policy for routine and contingency operations. Work involves Major Command operational level support in multiple areas of evaluation, management and assistance. Tasks include a variety of safety program elements such as investigations, inspections, training and providing administrative and technical services to management representatives and employees. We are looking to hire employees with excellent customer service, communication, and organizational skills. Telework may be authorized.

1st year pay as a GS-7: \$50,204

2nd year pay as a GS-9: \$61,408

3rd year pay as a GS-11: \$74,299

QUALIFICATIONS:

Major studies for the Safety Officer position include accounting, business administration, business or commercial law, commerce, economics, safety, public affairs, security, engineering, finance, industrial management, statistics, traffic management, transportation, and motor mechanics. Applicant should have a 2.95 GPA and be a recent graduate. Current students in school that are scheduled to graduate in May of 2024 may also apply if they are eligible to work part-time until graduation. The term "recent graduate" means a person who was awarded a degree by an institution of higher education not more than 2 years before the date of the appointment of such person, except that in the case of a person who has completed a period of obligated service in a uniformed service of more than 4 years, such term means a person who was awarded a degree by an institution of higher education not more than 4 years before the date of the appointment of such person.

This full-time position is at the Military Surface Deployment and Distribution Command (SDDC) at Scott AFB, IL. It is a federal employee civilian job working at an Army command where 75% of the employees are civilians. This is a great opportunity for college graduates to enter the federal workforce non-competitively as a permanent employee with competitive pay and excellent benefits. With direct hire authority, we can make a tentative offer from the resume and do not have to advertise the position competitively through USAJOBS. SDDC does not pay for PCS/moving costs for selected employees at this grade. Recruiting incentives may be authorized.

ELIGIBILITY REQUIREMENTS:

- Must be a U.S. Citizen
- Must be able to obtain and maintain a Secret Security Clearance
- Bachelor Degree

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OPERATIONS RESEARCH ANALYST (TEA)

GS-1515-7/9/11/12
(\$52,106 - \$89,054)

JOB DESCRIPTION:

This is a developmental position targeted to the GS-12 with promotion potential to the target grade based on time in grade requirements and demonstrated abilities to perform higher graded duties. Each grade level duties of the position are similar to those of the target grade GS-12.

Serves as a key analyst conducting strategic mobility analysis for senior Department of Defense (DoD) stakeholders using advanced modeling and simulation tools. As a member of a team of motivated professionals, contributes development and application of operations research methodology of transportation operational and analytical problems. Using scientific and quantitative techniques for generally defined projects, the incumbent applies analytical methods (i.e. statistical analysis, optimization, simulation, mathematical modeling, etc.) to formalize requirements and determine methods of solution. Assignments often consist of major projects without precedent or established guides. Executes analysis and research required for solution and prepares results for review.

Problem studies include evaluation of the impact of transportation systems, design, and evaluation of management system for transportability information and cargo processing and documentation, and analysis of methods of military units and equipment in peace and wartime. The incumbent plans and organizes the work, performs analysis to identify variables, extends or develops new techniques for mathematical analysis of transportation systems and specifies alternatives. Coordinates project development, justification, plans, schedules and support requirements with specialists, engineers, commanders, staff representatives, agency executives, DoD and appropriate civilian agencies. Projects involve intra- and inter-agency requirements as well as consideration of support activities needed for project development. Performs warfare studies, cost and/or economic analyses of limited scope or portions of larger projects, modifying/adapting techniques to fit situations, some requiring innovative approaches. Supports senior analysts on strategic mobility (airlift, sealift, and infrastructure) studies and analyses supporting the National Defense Strategy.

1st year pay as a GS-7: \$52,106
2nd year pay as a GS-9: \$63,734
3rd year pay as a GS-11: \$74,299
4th year pay as a GS-12: \$89,054

QUALIFICATIONS:

Bachelor's degree (or higher degree) in operations research; or at least 24 semester hours in a combination of operations research, mathematics, probability, statistics, mathematical logic, science, or subject-matter courses requiring substantial competence in college-level mathematics or statistics. At least 3 of the 24 semester hours must have been in calculus.

ELIGIBILITY REQUIREMENTS:

- Must be a U.S. Citizen
- Bachelor's degree
- Must be able to obtain and maintain a Top-Secret Security Clearance
- Occasional travel - You may be expected to travel up to 20% annually for this position.
- Subject to a suitability or fitness determination, as determined by a completed background investigation
- Drug Testing Position for compliance with the Federal and Department of the Army Drug Free Workplace Programs
- Payment of Permanent Change of Station (PCS) costs may be authorized, subject to the provisions of the Joint Travel Regulations.

This full-time position is at the Military Surface Deployment and Distribution Command (SDDC) at Scott AFB, IL. It is a federal employee civilian job working at an Army command where 75% of the employees are civilians. With direct hire authority, we can make a tentative offer from the resume and do not have to advertise the position competitively through USAJOBS. Recruiting incentives may be authorized.

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OPERATIONS RESEARCH ANALYST (TEA)

GS-1515-13
(\$105,896)

JOB DESCRIPTION:

This is a permanent full-time federal civilian position at the Military Surface Deployment and Distribution Command (SDDC) Transportation Engineering Agency (TEA), Scott AFB, IL.

Serves on a team of highly skilled and motivated professionals conducting strategic transportation/logistical analysis for senior management stakeholders using advanced modeling, simulation, and analytical tools. Independently develops and applies operations research methods to solve transportation operational and planning problems. Analyzes challenging problems of overall deployment and sustainment of joint forces from changes in policy, doctrine, technology, force structure, or military transportation systems. Applies in-depth knowledge of the transportation of military equipment, sustainment, ammunition, and bulk fuel, force structure issues, and strategic mobility issues supporting the National Defense Strategy. Uses modeling, simulation, and data analysis tools to produce compelling insights supporting military planning and strategic decisions. Provides inputs for functional requirements supporting the development of modeling and simulation tools. Lead small study teams and/or serve as a member of study teams with professionals in operations research, transportation/logistics, military planning, and engineering backgrounds. Serves as the principal technical point of contact for support outside the Agency on issues and problems such as the impact on overall deployability of joint forces from advanced technology, changes in military transportation control systems, and policy and doctrine changes. Applies in-depth knowledge of the transportation of military equipment in peacetime and wartime, force structure issues, and strategic mobility issues. Monitors and coordinates project development, justification, plans, schedules, and support requirements with specialists, engineers, commanders, staff representatives, agency executives, Department of Defense (DoD), and appropriate civilian agencies.

GS-13: \$105,895 at step 1

QUALIFICATIONS:

Bachelor's degree (or higher degree) in operations research; or at least 24 semester hours in a combination of operations research, mathematics, probability, statistics, mathematical logic, science, or subject-matter courses requiring substantial competence in college-level mathematics or statistics. At least 3 of the 24 semester hours must have been in calculus.

In addition to meeting the basic requirement above, to qualify for this position you must also meet the specialized experience as listed below:

One year of specialized experience in the federal service or equivalent such as: (1) Using operations research methods such as modeling and simulation to represent complex environments in transportation, logistics, supply chain, or equivalent, (2) Analyzing data using statistical methods to provide insights to decision-makers, (3) Bringing people with different views together to arrive at consensus and/or achieve objectives, (4) Producing briefings and/or reports conveying the context and results of analyses to senior level decision makers.

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SDDC

BENEFITS, INCENTIVES, AND DEVELOPMENTAL OPPORTUNITIES

ANNUAL LEAVE / SICK LEAVE ACCRUAL

- 1-3 yrs: 4 hrs Annual / 4 hrs Sick every 2 weeks
- 3-15 yrs: 6 hrs Annual / 4 hrs Sick every 2 weeks
- 15+ yrs: 8 hrs Annual / 4 hrs Sick every 2 weeks

FEDERAL HOLIDAYS (11 paid holidays per year)

FEDERAL EMPLOYEE HEALTH BENEFITS (FEHB)

- Coverage without medical examination or restrictions because of age, current health or pre-existing medical condition
- Flexible Spending Accounts allow employees to pay for medical and dependent care expenses with pre-tax dollars
- Dental and Vision Insurance Program has competitive premiums, pre-tax deduction

FEDERAL EMPLOYEE GROUP LIFE INSURANCE (FGLI)

- Largest group life insurance program in the world
- Provides group term life insurance – the cost is shared between you and the government
- To calculate your basic coverage: Take your annual rate of basic pay, round up to the next higher thousand, add \$2,000
- There is additional optional coverage that may be paid by the employee and the cost depends on your age

FEDERAL EMPLOYEE RETIREMENT SYSTEM (FERS) / THRIFT SAVINGS PLAN (TSP)

- 4.4% of your salary is contributed to the retirement system
- Upon retirement and for the rest of your life, you receive an annuity (pension) based upon your average highest salary over your years of service
- TSP offers the same type of savings and tax benefits that private corporations offer their employees under “401(k)” plans
- Along with your lifetime annuity upon retirement, you’ll receive Social Security and your TSP contributions/agency matching. Government matches up to 4% of what the employee contributes and automatically contributes another 1% for all employees

OVERSEAS POSITIONS

- SDDC is a global command with many job opportunities overseas, like in Germany, Japan, Italy, Korea, Kuwait, the UK, and the Netherlands
- Employees who accept overseas positions are generally assigned to 2- or 3-year tours

TUITION ASSISTANCE (TA)

- May be afforded to employees through their Functional Community (FC)
- Most FCs have a minimum grade requirement of GS-9 or 11 to apply
- Not all FCs fund TA

CAREER DEVELOPMENT

- Leadership and professional development are a top priority at SDDC
- Robust training budget to fund numerous training courses, such as leadership certificate programs, PMP, Data Analytics, Supply Chain Management, & Emotional Intelligence
- Even more training opportunities through FCs
- Countless opportunities for growth within a civilian global workforce of over 1,300 employees

SALARY TABLE

2024-S1

**INCORPORATING THE
4.7% GENERAL SCHEDULE
INCREASE AND A LOCALITY
PAYMENT OF 19.63%**

**FOR THE LOCALITY PAY AREA
OF ST. LOUIS-ST. CHARLES-
FARMINGTON, MO-IL**

TOTAL INCREASE: 5.17%

EFFECTIVE JANUARY 2024

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,302	\$ 27,185	\$ 28,058	\$ 28,930	\$ 29,802	\$ 30,313	\$ 31,179	\$ 32,051	\$ 32,086	\$ 32,901
2	29,575	30,278	31,258	32,086	32,448	33,403	34,358	35,312	36,267	37,222
3	32,270	33,346	34,421	35,497	36,572	37,648	38,723	39,799	40,874	41,949
4	36,224	37,431	38,638	39,845	41,052	42,259	43,466	44,673	45,880	47,088
5	40,528	41,879	43,229	44,580	45,931	47,281	48,632	49,983	51,333	52,684
6	45,178	46,684	48,191	49,697	51,203	52,709	54,215	55,721	57,227	58,734
7	50,204	51,878	53,551	55,225	56,898	58,572	60,246	61,919	63,593	65,267
8	55,598	57,451	59,304	61,157	63,010	64,863	66,716	68,570	70,423	72,276
9	61,408	63,455	65,502	67,549	69,596	71,643	73,690	75,737	77,783	79,830
10	67,624	69,878	72,132	74,386	76,640	78,894	81,147	83,401	85,655	87,909
11	74,299	76,775	79,251	81,728	84,204	86,680	89,157	91,633	94,109	96,586
12	89,054	92,022	94,990	97,958	100,926	103,894	106,862	109,830	112,798	115,766
13	105,896	109,427	112,957	116,487	120,018	123,548	127,078	130,608	134,139	137,669
14	125,138	129,309	133,481	137,652	141,824	145,995	150,167	154,338	158,510	162,681
15	147,194	152,100	157,006	161,912	166,818	171,724	176,630	181,536	186,442	191,348



U.S. ARMY

SURFACE WARRIORS

