

## Civilian Career Program Descriptions

**CP 10: Civilian Human Resource Management (CHR).** Civilian Human Resources consultants, practitioners, policy makers, facilitators and strategic planning partners at all levels Army-wide.

**CP 11: Comptroller.** Professional and administrative positions in a variety of financial and resource management related functional specialties.

**CP 12: Safety and Occupational Health.** Trained to advise, administer, supervise and perform work in a wide variety of safety and occupational health concepts, principles, practices, laws and regulations.

**CP 13: Supply Management.** Execute Defense Life Cycle Logistics as defined in Forecasting and Demand Planning, Supply Planning, Sourcing, and Inventory Management occupations.

**CP 14: Contracting and Acquisition.** Manages and develops the Army's contracting business management professionals at the tactical, operational, and strategic level.

**CP 15: Quality and Reliability Assurance.** Responsible for accomplishing the government's quality program across all Army Commands IAW appropriate Army Regulations in the 702 series. This encompasses quality and reliability activities in every aspect of Life Cycle Management and Soldier Readiness to include government/contractor produced products and services, and contracting and acquisition activities. The subject matter experts in CP-15 serve as advisors, consultants, analysts and inspectors at all levels within Army Commands.

**CP 16: Engineers and Scientists (Non-Construction).** Technically oriented professionals responsible for supplying the Soldier in the field with advanced materiel ranging from missiles, tanks, ammunition and software to food, shelter, and clothing.

**CP 17: Material Maintenance Management.** Perform functions in Life Cycle Logistics which consists of Logistics Design Influence, Integrated Logistics Support Planning, Product Support and Sustainment, Configuration Management, Reliability and Maintainability Analysis, Technical/Product Data Management, and Supportability Analysis.

**CP 18 Engineers and Scientists (Resources and Construction).** Perform duties and responsibilities in eight functional categories: Civil Works Planning, Construction, Engineering, Project Management, Public Works, Real Estate, Operations and, Research and Development. Primarily involved with planning, design, construction, operation and maintenance of civil

works projects; hazardous toxic waste remediation and installation restoration programs; and management of land, water, and related natural resources for public purposes and research in such fields.

**CP 19: Physical Security and Law Enforcement.** A career program for Department of Army civilians serving in the following occupational series: Correctional Institution Administration, Fingerprint Identification, Security Administration, Police, Security Guard, Security Assistant, Misc Admin & Program, General Inspection, Investigation & Compliance, Compliance Inspection & Support, Investigative Analysis, General Investigating, Criminal Investigating, Game Law Investigating, Customs Inspection, Customs & Border Protection, Customs Aid.

**CP 20: Quality Assurance Specialist (Ammunition Surveillance).** Ammunition is a complex commodity that is unique from any other. Due to its inherent hazards and critical importance to the National Defense, CP 20 personnel required to manage the ammunition stockpile must be highly motivated and knowledgeable of ammunition's special properties, characteristics, and requirements.

**CP 22: Public Affairs and Communications Media.** Tell the Army's story. Public Affairs professionals identify audiences, develop strategies to communicate with them, and assess communication efforts.

**CP 24: Transportation and Distribution Management.** Plan, coordinate, synchronize, and execute force movement and sustainment tasks in support of military operations and are critical elements of transportation and distribution functions to include waterway shipments and ports.

**CP 26: Manpower and Force Management.** Primarily Management Analysts who design, develop and resource the Army's operating and generating forces in support of the National Military Strategy.

**CP 27: Housing Management.** Work in a variety of housing related positions encompassing a wide scope of housing functions that are embedded at all levels of the Army structure from the Installation to Headquarters.

**CP 28: Equal Employment Opportunity.** They are trained, qualified practitioners who effectively deliver programs to advance the values of diversity and inclusion within the Army culture and to enforce an environment free from unlawful discrimination and prohibited behaviors to maximize the readiness potential of every soldier, civilian and family member.

**CP 29: Installation Management.** Civilian personnel are assigned work across a broad spectrum of services and capabilities, including: Social Science; Psychology and Welfare; Information and Arts; Business and Industry; Equipment, Facilities and Services; Electrical Installation and Management; General Services and Support Work; Structural and

Finishing Work; Metalwork; Painting and Paperhanging; Printing; Woodwork; General Maintenance and Operations; General Equipment Maintenance; Plant and Animal Work and other miscellaneous occupations.

**CP 31: Education Services.** Includes professional positions with duties to administer, supervise, promote, conduct, or evaluate programs and activities designed to provide individualized career-related or self-development education plans.

**CP 32: Training, Capabilities and Doctrine Warfighting Developers.** The training series includes individuals who participate in the instruction, development, and support of training and education. They analyze individual, collective and leader development requirements and produce training products for the Army.

**CP 33: Ammunition Management.** Careerists work in a variety of ammunition related positions world-wide. These positions encompass a wide scope of logistic functions that are embedded at all levels of the Army. Due to its inherent hazards and critical importance to the National Defense, CP 33 careerists must be motivated and knowledgeable of ammunition's properties, characteristics, and requirements.

**CP 34: Information Technology Management.** Encompasses six functional areas: automation, telecommunications, records management, visual information, publishing and printing, and libraries. This program includes positions in information technology, information management, and librarian.

**CP 35: Intelligence (General).** The core mission is Intelligence; and includes positions concerned with advising, administering, supervising or performing work in the collection, processing, reporting, analysis, evaluation, interpretation, and dissemination of information and/or products on political, economic, social, cultural, physical, geographic, medical, scientific, or military conditions, trends, and forces in foreign areas which directly or indirectly affect national security.

**CP 36: Analysis, Modeling, and Simulation (M&S).** Work with analysis tools, models and/or simulations (M&S) and decision support tools/systems. The program supports civilians who conduct analyses and develop, apply, manage and/or integrate M&S throughout the Army.

**CP 50: Military Personnel Management.** Provide a full range of military human resources (HR) support. The positions within this functional community possess the expertise required to assist commanders in meeting military manning requirements that support operational missions. CP 50 personnel work alongside uniformed military personnel managers, providing the same level and type of human resources (HR) support to the fighting force as their military counterparts.

**CP 51: General Administration and Management.** Manage, direct or assist in a line capacity in managing or directing, one or more programs. They are responsible for providing or obtaining a variety of management services essential to the

direction and operation of an organization. An extensive knowledge and understanding of management principles, practices, methods and techniques, and skill in integrating management services with the general management of an organization.

**CP 53: Medical.** Improve, restore, and maintain health; conduct medical research/development; and execute medically related test/evaluation, training, equipment maintenance, and administrative/management activities. They cover functional areas and settings throughout the Army Medical Department to include headquarters, fixed hospitals, dental and veterinary clinics, preventive health, research/development, and training institutions.

**CP 55: Inspector General.** Holds a position of public trust, so broad experience, strong communication skills, and impeccable ethics are key attributes that strengthen and continually build upon the viability and effectiveness of the Army IG system.

**CP 56: Legal.** A Civilian Career Program for Department of the Army Civilians in the legal career field who advise on, administer, supervise, or perform work of a legal or kindred nature. CP 56 provides the Army with proactive legal support, while deployed and at home station, to enable the successful conduct of full spectrum operations.

**CP 60: Strategic Planning and Foreign Affairs.** A Department of the Army Civilian Career Program consisting of employees whose competencies support Service and Joint engagement in matters of Foreign Affairs and International Relations; the development of Strategy, Plans and Policy (Strategic, Operational and Institutional) and the utilization of linguistics to support operations and engagement.

**CP 61: Historian / Museum Curator.** Assigned in a variety of historical, museum, and archival functional areas throughout the Army.

**CP 64: Aviation.** Dedicated to the safety and training of the operational and generating force. They provide training, maintenance, and infrastructure capabilities to institutional and operational Army forces.

**CP 71: ADD**