

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

HQ, Mil Surface D&D Cmd

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					2022 Thru 09-30
	Previous Fiscal Year Data				2021	
	2017	2018	2019	2020		
Number of Complaints Filed	<u>11</u>	<u>6</u>	<u>9</u>	<u>6</u>	<u>8</u>	<u>6</u>
Number of Complainants	11	6	8	6	7	6
Repeat Filers	0	0	1	0	1	0

Complaints by Issue

Comparative Data

**Note: Complaints can be filed alleging multiple bases.
The sum of the bases may not equal total complaints filed.**

	Previous Fiscal Year Data					2022 Thru 09-30
	2017	2018	2019	2020	2021	
Appointment/Hire	1	2	3	0	0	1
Assignment of Duties	0	0	0	0	0	0
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	1	1	0
Removal	0	0	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	0
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	0	0	0	1	1
Examination/Test	1	0	0	0	0	0
Harassment						
Non-Sexual	5	2	1	1	1	2
Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 09-30
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	168.00	217.33	242.67	269.40	175.60	140.50
Average number of days in final action	321.50	50.00	163.00	51.33	84.00	172.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	172.00	206.33	229.25	251.00	173.00	0
Average number of days in final action	0	0	72.20	51.33	84.00	41.71
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	156.00	244.50	269.50	343.00	179.50	140.50
Average number of days in final action	321.50	50.00	617.00	0	0	1,084.00

Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 09-30
	2017	2018	2019	2020	2021	
Total Complaints Dismissed by Agency	<u>0</u>	<u>1</u>	<u>0</u>	<u>2</u>	<u>1</u>	<u>1</u>
Average days pending prior to dismissal	0	23	0	16.5	23	27
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	<u>1</u>	<u>1</u>	<u>2</u>	<u>0</u>	<u>1</u>	<u>1</u>

Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 09-30	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		1	
Without Hearing	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
With Hearing	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>1</u>	100

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 09-30	
	2017		2018		2019		2020		2021			
<u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</u>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		1	
Race	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Color	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Religion	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reprisal	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>1</u>	100
Sex	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
PDA	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
National Origin	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Equal Pay Act	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Age	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Disability	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Genetics	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Non-EEO	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Findings After Hearing	0		0		0		0		0		1	
Race	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Color	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Religion	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reprisal	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>1</u>	100

