Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ, Mil Surface D&D Cmd

For 4th Quarter 2022 for period ending September 30, 2022

Comparative Data

Complaint Activity	Previous Fiscal Year Data										
	2017	2018	2019	2020	2021	Thru 09 - 30					
Number of Complaints Filed	<u>11</u>	<u>6</u>	9	<u>6</u>	<u>8</u>	<u>6</u>					
Number of Complainants	11	6	8	6	7	6					
Repeat Filers	0	0	1	0	1	0					

Comulainta hu Docia			Compara	ative Data	3	
Complaints by Basis			2022			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	Thru 09-30
Race	3	<u>2</u>	<u>4</u>	<u>3</u>	1	<u>2</u>
Color	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>4</u>	<u>1</u>
Religion	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Reprisal	<u>5</u>	<u>3</u>	<u>3</u>	1	<u>3</u>	<u>2</u>
Sex	4	<u>2</u>	<u>2</u>	<u>3</u>	4	1
PDA	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
National Origin	<u>0</u>	<u>0</u>	<u>0</u>	1	2	<u>0</u>
Equal Pay Act	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Age	4	<u>0</u>	1	<u>3</u>	4	<u>0</u>
Disability	4	<u>2</u>	<u>4</u>	<u>1</u>	<u>2</u>	<u>3</u>
Genetics	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Non-EEO	0	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

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Comparative Data

Complaints by Issue		Previous	s Fiscal Y	ear Data		2022
Note: Com <u>p</u> laints can be filed <u>alleging multiple</u> bases. The sum of the bases ma <u>y</u> not e <u>q</u> ual total com <u>p</u> laints filed.	2017	2018	2019	2020	2021	Thru 09-30
Appointment/Hire	1	<u>2</u>	<u>3</u>	<u>0</u>	<u>0</u>	1
Assignment of Duties	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Awards	1	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Conversion to Full Time/Perm Status	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Disciplinary Action						
Demotion	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Reprimand	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Suspension	<u>0</u>	<u>0</u>	<u>0</u>	1	1	<u>0</u>
Removal	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Disciplinary Warning	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Other Disciplinary Actions	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Other 2	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Duty Hours	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Perf. Eval./ Appraisal	1	<u>0</u>	<u>0</u>	<u>0</u>	1	1
Examination/Test	1	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Harassment						
Non-Sexual	<u>5</u>	<u>2</u>	<u>1</u>	1	<u>1</u>	<u>2</u>
Sexual	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>
Medical Examination	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Pay including overtime	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Compleints by Issue		Comparative Data							
Complaints by Issue			Previous	Fiscal Y	ear Data		2022		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	20	17	2018	2019	2020	2021	Thru 09-30		
Promotion/Non-Selection	4	4	<u>2</u>	<u>0</u>	<u>3</u>	<u>2</u>	<u>0</u>		
Reassignment									
Denied	<u>(</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		
Directed	<u>(</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		
Reasonable Accommodation Disability	1	2	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>		
Reinstatement	<u>(</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		
Religious Accommodation	<u>(</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	1		
Retirement	<u>(</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		
Sex-Stereotyping	<u>(</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		
Telework	<u>(</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		
Termination	<u>(</u>	0	1	1	1	<u>2</u>	<u>0</u>		
Terms/Conditions of Employment	<u>)</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		
Time and Attendance		1	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>		
Training	<u>)</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	1		
Other Terms/Conditions of Employment	<u>)</u>	0	<u>0</u>	<u>4</u>	<u>0</u>	<u>2</u>	<u>2</u>		
User Defined - Other 1	<u>(</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		
User Defined - Other 2	<u>)</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		
User Defined - Other 3	<u>)</u>	0	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		
User Defined - Other 4	2	0	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		

	Comparative Data										
Processing Time		Previo	us Fiscal Ye	ar Data	2022						
	2017	2018	2019	2020	2021	Thru 09-30					
Complaints pending during fiscal year											
Average number of days in investigation	168.00	217.33	242.67	269.40	175.60	140.50					
Average number of days in final action	321.50	50.00	163.00	51.33	84.00	172.00					
Complaint pending during fiscal year where hearing was reques	sted										
Average number of days in investigation	172.00	206.33	229.25	251.00	173.00	0					
Average number of days in final action	0	0	72.20	51.33	84.00	41.71					
Complaint pending during fiscal year where hearing was not re-	quested				0 3						
Average number of days in investigation	156.00	244.50	269.50	343.00	179.50	140.50					
Average number of days in final action	321.50	50.00	617.00	0	0	1,084.00					

	Comparative Data												
Complaints Dismissed by Agency		Previous Fiscal Year Data											
	2017	2018	2019	2020	2021	Thru 09-30							
Total Complaints Dismissed by Agency	<u>0</u>	1	<u>0</u>	<u>2</u>	1	1							
Average days pending prior to dismissal	0	23	0	16.5	23	27							
Complaints Withdrawn	by Compl	ainants											
Total Complaints Withdrawn by Complainants	1	1	<u>2</u>	<u>0</u>	1	1							

Total Final Agency Actions Finding Discrimination	Comparative Data													
			Pr		2022									
	2	017	2018		20)19	20	020	2021			Гhru 9-30		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		1			
Without Hearing	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0		
With Hearing	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	1	100		

Findings of Discrimination Dandered by Danis	Comparative Data													
Findings of Discrimination Rendered by Basis			Prev	/ious	Fis	cal \	⁄ear	Data	1		2022			
Note: Complaints can be filed alleging multiple bases.	20	017	20	18	20	19	20	20	20	021		Րhru 9-30		
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		1			
Race	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0		
Color	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0		
Religion	0	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0		
Reprisal	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	1	100		
Sex	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0		
PDA	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0		
National Origin	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0		
Equal Pay Act	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0		
Age	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0		
Disability	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0		
Genetics	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0		
Non-EEO	0	0	0	0	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0		
Findings After Hearing	0		0		0		0		0		1			
Race	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0		
Color	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0		
Religion	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0		
Reprisal	0	0	0	0	<u>0</u>	0	0	0	0	0	1	100		

Findings of Discrimination Bandared by Basis	Rendered by Basis Previous Fiscal Year Data											
Findings of Discrimination Rendered by Basis			Prev	vious		202						
ote: Complaints can be filed alleging multiple bases.	20	17	20)18	20	19	20	20	20)21		hru 9-30
he sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
	T						Г					
							Г					
There have been no findings from year 2017 to	yea	r 202	2.				_					
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Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases.	Comparative Data												
	Previous Fiscal Year Data									2022 Thru			
	20	2017)18	20	2019		2020		2021		9-30	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	