



DEPARTMENT OF THE ARMY
MILITARY SURFACE DEPLOYMENT AND DISTRIBUTION COMMAND
1 SOLDIER WAY
SCOTT AFB, IL 62225-5006

AMSD-EEO (RN 100)

20 July 2022

MEMORANDUM FOR ALL PERSONNEL

SUBJECT: Command Policy Memorandum – Reasonable Accommodation

1. References.

- a. 29 Code of Federal Regulation 1630.
- b. Rehabilitation Act of 1973, as amended.
- c. Army Regulation 690-12 (Equal Employment Opportunity and Diversity).
- d. Title VII of the Civil Rights Act of 1964.

2. The Military Surface Deployment and Distribution Command (SDDC) is committed to equal employment opportunities for all employees and applicants and prohibits discrimination of any kind. Therefore, we will actively provide reasonable accommodations to qualified individuals with a disability or religious request in a prompt, fair, and efficient manner when:

a. The accommodation is directly related to performing the essential functions of the job, competing for employment, or enjoying equal benefits and privileges as other employees and applicants; or

b. The employee or applicant in need of an accommodation notifies his or her supervisor or the hiring agency of a known workplace barrier which hinders him or her from effectively and efficiently performing tasks and gaining equal access to benefits or competition for employment opportunities.

3. The point of contact for this policy is the SDDC Office of Diversity and Inclusion/EEO at Commercial: (618) 220-5706 or DSN: 312-770-5706.

4. This policy memorandum will remain in effect until superseded or rescinded.


GAVIN A. LAWRENCE
Brigadier General, USA
Commanding