

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HQ, Mil Surface D&D Cmd

For 1st Quarter 2020 for period ending December 31, 2019

| Complaint Activity | Comparative Data | | | | | |
|---|---------------------------|------|------|------|------|--------------------|
| | Previous Fiscal Year Data | | | | | 2020 Thru 12-31 |
| | 2015 | 2016 | 2017 | 2018 | 2019 | |
| Number of Complaints Filed | 5 | 9 | 11 | 6 | 8 | 2 |
| Number of Complainants | 5 | 8 | 10 | 5 | 4 | 2 |
| Repeat Filers | 0 | 1 | 1 | 1 | 2 | 0 |
| Complaints by Basis | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2020 Thru 12-31 |
| | 2015 | 2016 | 2017 | 2018 | 2019 | |
| <u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u> | | | | | | |
| Race | 2 | 3 | 3 | 2 | 4 | 1 |
| Color | 0 | 1 | 0 | 0 | 2 | 0 |
| Reprisal | 3 | 4 | 5 | 3 | 3 | 0 |
| Sex | 3 | 4 | 4 | 2 | 2 | 1 |
| National Origin | 0 | 3 | 0 | 0 | 0 | 0 |
| Age | 2 | 2 | 4 | 0 | 1 | 1 |
| Disability | 1 | 2 | 4 | 2 | 3 | 0 |

| Complaints by Issue | Comparative Data | | | | | |
|---|---------------------------|------|------|------|------|--------------------|
| | Previous Fiscal Year Data | | | | | 2020 Thru 12-31 |
| <u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u> | 2015 | 2016 | 2017 | 2018 | 2019 | |
| Appointment/Hire | 0 | 2 | 1 | 2 | 3 | 0 |
| Assignment of Duties | 0 | 0 | 1 | 0 | 4 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 1 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 1 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 3 | 2 | 5 | 2 | 0 | 0 |
| Sexual | 1 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 1 | 2 | 4 | 2 | 0 | 2 |
| Complaints by Issue | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2020 Thru 12-31 |
| <u>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</u> | 2015 | 2016 | 2017 | 2018 | 2019 | |
| Reassignment | | | | | | |
| Directed | 0 | 1 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 1 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 1 | 1 | 0 |

| | | | | | | |
|--|----------------------------------|-------------|-------------|-------------|-------------|----------------------------|
| Terms/Conditions of Employment | 1 | 3 | 0 | 0 | 0 | 0 |
| Training | 1 | 0 | 0 | 0 | 0 | 0 |
| Processing Time | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2020 Thru 12-31 |
| | 2015 | 2016 | 2017 | 2018 | 2019 | |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation | 178.50 | 201.00 | 168.00 | 224.20 | 242.67 | 0 |
| Average number of days in final action | 280.50 | 558.00 | 321.50 | 50.00 | 131.67 | 25.00 |
| Complaint pending during fiscal year where hearing was requested | | | | | | |
| Average number of days in investigation | 178.50 | 202.40 | 172.00 | 201.50 | 229.25 | 0 |
| Average number of days in final action | 0 | 0 | 0 | 0 | 34.60 | 25.00 |
| Complaint pending during fiscal year where hearing was not requested | | | | | | |
| Average number of days in investigation | 0 | 194.00 | 156.00 | 261.00 | 269.50 | 0 |
| Average number of days in final action | 280.50 | 558.00 | 321.50 | 50.00 | 617.00 | 0 |
| Complaints Dismissed by Agency | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2020 Thru 12-31 |
| | 2015 | 2016 | 2017 | 2018 | 2019 | |
| Total Complaints Dismissed by Agency | 1 | 1 | 0 | 0 | 0 | 0 |
| Average days pending prior to dismissal | 17 | 45 | 0 | 0 | 0 | 0 |
| Complaints Withdrawn by Complainants | | | | | | |
| Total Complaints Withdrawn by Complainants | 1 | 2 | 1 | 1 | 1 | 0 |

| Total Final Agency Actions Finding Discrimination | Comparative Data | | | | | |
|---|--|------|------|------|------|--------------------|
| | Previous Fiscal Year Data | | | | | 2020 Thru 12-31 |
| | 2015 | 2016 | 2017 | 2018 | 2019 | |
| Total Number Findings | There have been no findings from year 2015 to current year 2020. | | | | | |
| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2020 Thru 12-31 |
| | 2015 | 2016 | 2017 | 2018 | 2019 | |
| <u>Note: Complaints can be filed alleging multiple bases.</u> <u>The sum of the bases may not equal total complaints and findings.</u> | | | | | | |
| Total Number Findings | There have been no findings from year 2015 to current year 2020. | | | | | |
| Findings After Hearing | There have been no findings from year 2015 to current year 2020. | | | | | |
| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2020 Thru 12-31 |
| | 2015 | 2016 | 2017 | 2018 | 2019 | |
| <u>Note: Complaints can be filed alleging multiple bases.</u> <u>The sum of the bases may not equal total complaints and findings.</u> | | | | | | |
| Findings Without Hearing | There have been no findings from year 2015 to current year 2020. | | | | | |
| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2020 Thru 12-31 |
| | 2015 | 2016 | 2017 | 2018 | 2019 | |
| <u>Note: Complaints can be filed alleging multiple bases.</u> <u>The sum of the bases may not equal total complaints and findings.</u> | | | | | | |
| | There have been no findings from year 2015 to current year 2020. | | | | | |